LEADERSHIP UD

Leadership UD develops leadership capabilities and leadership mindset among high-potential and high-potential University of Dayton employees, regardless of their career paths.

Each year, University deans and vice presidents nominate candidates for participation in Leadership UD.

WHO WE ARE AS AN ORGANIZATION

Provides a foundation and shared understanding of the structure, people, and Catholic, Marianist values that make up our institution.

HOW I LEAD AS AN INDIVIDUAL

Offers insight into individual leadership strengths and roles, along with the importance of effective communication and intercultural awareness.

HOW TO CONTINUE MY LEADERSHIP JOURNEY

Sets leadership goals and develops understanding of how to intentionally influence and inspire others for the good of the University.

The fellows program is divided into three themes:

1. UD systems that can help influence change
2. Their own leadership strengths
3. Building relationships and community

At the end of the program, participants reported an increased understanding of:

- Their own leadership strengths
- Building relationships and community
- Cultural and intercultural competence
- UD’s Catholic and Marianist mission and identity

FELLOWS PROGRAM

Members of the 2015–16 cohort:

- Denise Baker (School of Law)
- Mike Bennett (Campus Ministry)
- Kevin Cane (Student Development)
- Wes Cummings (Advancement)
- Lee Dixon (College of Arts and Sciences)
- Sean Gallivan (School of Education and Health Sciences)
- Thusitha Gunsekera (UDRI)
- Beth Hart (School of Engineering)
- Kate Holley (M.P.A.)
- Grace Kim (School of Education and Health Sciences)
- Christopher Nevin (Government Management and Policy)
- Linda Lucas (Finance and Administrative Services)
- Patrick Lueckert (Finance and Administrative Services)
- Ken Miller (Center for International Programs)
- Lisa McCaffrey (UDRI)
- Matt Mize (M.P.A.)
- Peggy Nieswander (School of Business Administration)
- Amanda Polk (Student Development)
- David Spicolor (Finance and Administrative Services)
- Andrea Zavakos (School of Business Administration)

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"AT EVERY POINT ALONG THIS JOURNEY, THE MARIANIST SPIRIT WAS PRESENT. UD IS A COLLABORATIVE UNIVERSITY ALREADY AND HAVING PROGRAMS LIKE LUD STRENGTHENS US EVEN FURTHER. THIS HAS BEEN A TRUE GIFT FOR OURSELVES AND FOR THE COMMUNITY AT THE UNIVERSITY OF DAYTON."

"I TRULY LEARNED THAT WE NEVER STOP GROWING AND LEARNING AS A LEADER. I ALSO LEARNED THAT LEADERSHIP IS FOUND AT ALL LEVELS WITHIN THE UNIVERSITY AND EACH IS CRITICAL TO OUR SUCCESS TO LEARN, LEAD AND SERVE. ULTIMATELY A TRUE LEADER HAS SERVICE AT THE HEART OF WHY WE ARE AT UD."

ASSOCIATES PROGRAM


248 staff/83 faculty

143 male/188 female

2015–16 UD Associates sessions included:

- UD Introduction with Joe Vandal
- UD Chapel Tour with Fr. Jim Fitz and Crystal Sullivan
- Lunch and Learn with Joshverse and Billy Boyce
- Book Read 
  - Start With Why
- China Institute Panel
- Pecha Kucha on the Student Experience
- Leadership Chat with Andy Horner
- NCAA First Four
- Book Read 
  - Creativity, Inc.
- Marianist Research with Savio Franco
- UD River Paddle
- UD River Paddle

We recognize that leadership is a continuous journey. That’s why we created programming for associates, graduates of the Leadership UD fellows program.

"IT’S A PRIVILEGE TO BE ABLE TO PARTICIPATE IN PROGRAMMING LIKE THIS. IT HAS HELPED ME TO GROW AS A LEADER."

"THE [ASSOCIATES] PROGRAMMING... GAVE ME THE OPPORTUNITY TO STAY UP-TO-DATE ON THE CHANGES TAKING PLACE ON CAMPUS AND BEYOND."

"I LOVE THESE OPPORTUNITIES TO CONNECT AND RE-CONNECT WITH MY COLLEAGUES WHILE LEARNING-new needed skills in THE PROCESS."