

## **Position Description**

### **Residence Life Ministry - Hall Ministry Graduate Assistant**

Residence Life Graduate Assistants work in collaboration with their supervisory campus minister and student leaders to integrate faith with campus social and academic life. They establish active religious presence in residential areas, encourage faith development and religious practice in the lives of students, develop both Catholic and Interfaith educational opportunities, foster development of and participation in campus communities of faith and service experiences. Using peer ministry leadership structures as a guiding principle, they foster attitudes of hospitality, sacramentality, and servant leadership in ministry.

#### **I. Ministry Responsibilities and Relationships**

##### **A. Expectations for building a faith community in residence hall with students**

- Cultivate servant leadership skills in students especially through student retreat teams, faith sharing groups, liturgical leadership and other campus ministry opportunities.
- Help coordinate residence hall liturgies and prayer services.
- Maintain residence hall chapel and sacristy as a place of prayerful hospitality (upkeep liturgical arrangements, stock supplies, change candles, etc.)
- Foster spiritual growth and faith formation through the development of faith-sharing and bible-study groups in the hall (in collaboration with the Madeleine program).
- In collaboration with other Campus Ministers, coordinate the planning and implementation of one retreat each semester with student leaders.
- Coordinate participation in service projects (with Office of Social Concerns) and offer opportunities for reflection on service experiences.
- Network students with other Campus Ministry activities on campus.
- Plan other faith-based activities with students based on student needs and interests (trips, concerts, talks, socials, etc.)
- Be available as a spiritual resource to students by scheduling office hours, developing ways to cultivate relationships with students on their floors, and meeting 1:1 with students.

##### **B. Relationship with Supervisor**

- Meet weekly with individual supervisor to discuss goals, challenges, successes, values, and reflection on ministry experiences, ministerial application of academic work, and development of ministerial skills.
- Engage in a collaborative style of ministry giving feedback and sharing ideas with one another.
- Participate in a mid-year and end of year self-assessment and goal setting process with supervisor.
- Suggest/initiate new ministry possibilities for residence life ministry based on your interests and student needs.

**C. Relationship with Area Coordinator, Resident Coordinators, and Resident Assistants**

- Foster working relationships with residence hall staff.
- Attend residence hall full staff meetings and individual floor meetings when appropriate.
- Partner with Housing and Residence Life to identify ministry programming opportunities.
- Assist with crisis intervention with individual students when needed.

**D. Participation with larger Campus Ministry team**

- Be an active member of the UD Campus Ministry Team through participation in the bi-weekly Campus Ministry Team meetings and other events.
- Participate in Residence Life Ministry workgroup meetings.
- Participate in a Campus Ministry sub-committee.
- Channel information on campus-wide Campus Ministry activities to ministry area.
- Assist with campus-wide liturgies and other Campus Ministry events.

**E. Graduate Assistant Program Activities**

- Participate in the August orientation for GAs.
- Participate in regular GA Pastoral and Spiritual Formation experiences (several times a month)
- Assist in the planning of and attend August and January GA retreats.

**II. Commitment to academic excellence**

- Maintain a 3.0 Academic Grade point average and 6 credit hours per semester (including summer sessions).
- Maintain a relationship with an Academic Advisor.
- Be responsible and on time with studies and assignments.
- Participate in activities of Religious Studies Program.

**III. Overall Learning**

- Specific ways in which GA's serve at UD are replete with possibility. While there are programs and traditions that GA's continue, there is plenty of room for personality and specialized ministry styles.
- Remember that these two years are intended to be a learning time; a time to try new things, to explore ministry, self, faith, etc. GAs should ask questions and seek to expose themselves to a variety of campus ministry experiences.
- GAs are half-time (20 hours/week) campus ministers. It is important to strike a balance between academics, ministry, and personal activities that maintain energy, health, and spiritual well-being.