



President Emeritus Policy

Effective Date: April 18, 2016

Approval: April 18, 2016

Maintenance of Policy: Board of Trustees and General Counsel

PURPOSE: To recognize any University president who has provided outstanding, distinguished and extended service to the University community.

SCOPE: Board of Trustees / University Community

POLICES:

The Board of Trustees may grant President Emeritus status to a University president who is retiring or has retired from the position of president.

President Emeritus status should be reserved to honor a University president who is retiring or has retired; has provided outstanding and distinguished service to the University of Dayton; and has served as University president for at least ten years. "Outstanding and distinguished service" is defined as service which goes beyond the normal duties and responsibilities of the appointment, and which has had extraordinary impact on the University and/or broader community. Such service contemplates that the individual demonstrated exceptional commitment and contributions to the University, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision and leadership. Further, to be conferred the honor of President Emeritus status, the University president should have served with dedication to, and effectively advanced, the Catholic and Marianist mission of the University.

The title of President Emeritus may be awarded posthumously.

Nomination and Approval

A member of the Board of Trustees may nominate a retiring or retired University president to become President Emeritus. The title must be approved by a majority vote of the Board. A retiring or retired University president may decline to accept and/or use the title of President Emeritus.

REFERENCE DOCUMENTS:

POLICY HISTORY:

Approved in Original Form by the Executive Committee of the University of Dayton Board of Trustees:

April 18, 2016

POLICY (continued):

Rights, Privileges and Responsibilities

In addition to the benefits and privileges received by all retired faculty and staff and any other benefits to which the individual may be entitled, a University president granted President Emeritus status will also receive:

- A resolution naming and honoring the University President as President Emeritus;
- Listing in the University catalog and website; and
- Use of the title “President Emeritus” in community and professional activities.

The current University President may call upon the President Emeritus to provide counsel or to serve in various volunteer roles and/or capacities in support of the University. Presidents Emeriti are not required to continue to serve the University community.

The title of President Emeritus confers no remuneration, rights to employment, or benefit in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a staff position at the University.

The Board of Trustees retains the authority to withdraw a President Emeritus title at its discretion, as it deems necessary and appropriate.