



Hazing Policy

Effective Date: February 27, 2014

Approval: February 27, 2014;
University President

Maintenance of Policy: Vice
President for Student Development

PURPOSE: Consistent with state law, this policy prohibits hazing, which includes any actions or situations that intentionally or unintentionally endanger a student who is attempting admission into or affiliating with any student organization, is prohibited.

SCOPE: This policy applies to all University of Dayton students and student organization members.

DEFINITIONS:

- (a) "Group" a number of persons who are associated with the University and each other, but who have not registered, or are not required to register, as a student organization (e.g. athletic teams, musical or theatrical ensembles, academic or administrative units)
- (b) "Organization" a number of persons who are associated with each other and who have registered with the University as a student organization under the Center Student Involvement for policies for recognized student organizations.
- (c) "Participants" defined as any student who directly/indirectly partakes in a prohibited act by leading, encouraging, witnessing or condoning the act in any manner. Failing to stop or report these actions as a bystander/witness may bring charges upon the individual.

POLICY:

Hazing

Any planned/executed action or activity, by or against an active member, associate member, new member, pledge or potential member of an organization or group (see terms) that inflicts physical or mental harm, distress, anxiety, or which may demean, degrade, embarrass or disgrace any person, regardless of location, consent or intention of participants is prohibited. Examples of hazing include but are not limited to forced consumption of food, alcohol, drugs or any other substance, forced physical activity, deprivation of food or sleep, and physical acts such as hitting, branding or paddling. Students may not imply that a person be

REFERENCE DOCUMENTS:

1. Current University of Dayton Student Handbook
2. Ohio Revised Code §2903.31 Hazing; recklessly participating or permitting
3. Ohio Revised Code §2307.44 Hazing Civil Liability

POLICY HISTORY:

Approved in original form
February 27, 2014

POLICY [continued]

shunned, removed, or unable to join/participate in the maintenance affiliation or initiation of membership for failing to partake in any form of a hazing activity. Any actions or situations that intentionally or unintentionally endanger a student who is attempting admission into or affiliating with any student organization, is prohibited.

Procedural Considerations

- Charters/Constitutions and Bylaws: Requiring or implying requirement to participate in any act that violates the Code of Conduct; the Center for Student Involvement policies for recognized student organizations; local/state/federal law; a student organization's charter/constitution/by-laws; the constitution /by-laws of the National Pan-Hellenic Council, National Panhellenic Conference, or North-American Interfraternity Conference; or rules of the Division of Athletics, NCAA, sport clubs, or intramurals is prohibited.
- Concurrent Legal Charges: Many of the violations of the Code of Conduct are also violations of Ohio law. However, students are not generally charged with both the specific Code of Conduct and Laws & Statutes unless there is a possible law violation that is not covered elsewhere in the Code of Conduct. Students may find themselves charged through the criminal justice system for incidents that have also been attributed to violations at the University. In these cases the University will generally proceed with the Student Conduct System concurrently with the legal system. The University does not offer legal advice/counsel to students facing criminal charges.
- Individual Student Charges: In cases where the activity is performed by an individual member of the student organization, the organization as a whole may be held responsible. Individual students may be charged separately through the conduct process as well. Delegating or requesting another group or individual to perform the act in your place will bring charges of hazing to the requesting group as well as the group or individuals performing the act, regardless of affiliation.
- Safety Concerns for Students who Report Hazing: Students who report possible hazing incidents will not be subject to individual charges of policy violations by the University if those violations were a direct result/cause/effect of the hazing. Additionally the University will work to make reasonable accommodations so that the reporting party can continue their academic pursuits. These accommodations include but are not limited to alternative housing, no contact orders, and academic accommodations. Any student who is concerned for their safety either due to ongoing hazing or in fear of retribution should consider speaking with a University staff member to gain an understanding of the services that can be made available in their situation.