

# STANDARDS OF ACHIEVEMENT 2015

*A plan of accountability for men and women in the values-based fraternity and sorority community at the University of Dayton.*

# STANDARDS OF ACHIEVEMENT: Table of Contents

Rationale for <i>Standards of Achievement</i>	Page 2
Outline of Recognition and Programming Standards	Pages 3-4
Implementation Chart - Sorted by Deadline Date	Pages 5-7
Detailed Description of Standards	Pages 8-13
Implementation & Recognition	Pages 14-15
Campus/Community Resources Appendix	Pages 16-17

The University of Dayton's values-based Greek Life community believes in a united set of Shared Values that link its members to the mission of the institution and pursuit of a vibrant commitment to community. While each organization lives out these values in unique and respectful manners, we are reminded of our interconnectedness as we strive for excellence in core areas of leadership, service, academics, networking, and lifelong friendship. The *Standards of Achievement* will guide each organization toward values congruence in these identified areas.

In support of these goals, Greek Life staff and the University of Dayton champion the value-added experience fostered by membership in our fraternities and sororities. These organizations promote the model of community living in daily practices, with emphasis on our Marianist habits of inquiry and critical reflection. Steadfast in pursuit of common learning outcomes for all, the *Standards of Achievement* serve most directly as a blueprint for accountability among members and organizations. Staff, students, alumni, advisers, headquarters support staff, families, and community agents stand united in ensuring that espoused values and enacted behavior align. In order to remain consistent with the University's mission to learn, lead, and serve, we reflect upon our strategic plan, fraternity and sorority creeds, and international best practices to support holistic leadership development.

Included in the remainder of this packet is a brief summary of each standard, summary checklists regarding standard due dates, links to online reporting forms, systems for recognition, and additional campus/community resources for organizations to excel. Officers and advisers should collaborate routinely with organizational excellence as a priority to ensure adherence to the yearly plan of accountability for the chapter. Standards are designed with intentionality to meet university outcomes and align closely with individual inter/national standards for member development. Keep note that programmatic standards are tied to a calendar year cycle that most closely matches chapter officer transitions. Recognition mechanisms reward all organizations that exceed expectations beyond the baseline standard of accountability. We are proud to challenge and affirm multiple perspectives as we collaborate toward growing our community with health and sustainability at the forefront.

# RECOGNITION STANDARDS

**1. ORGANIZATION RECOGNITION:** All student organizations, including values-based Greek organizations, must be recognized through the Center for Student Involvement. The office will support fraternities and sororities that maintain active organization status through this process, which is renewed annually through the online **OrgSync system**.

**2. ROSTER UPDATES:** Chapters must provide timely and accurate updates to the membership roster so that Greek Life staff can offer the most targeted support. Active and new members must be accounted for in each semester, and official membership numbers often vary at several times throughout the year. We will utilize standard dates for reporting/updating, such that all students, advisers, and staff are aware of the membership totals for proper verification and recognition.

**3. ADVISERS:** An advisory group is critical to the success of chapter operations. Each chapter shall have a chapter adviser who either lives or works within the immediate metropolitan area and is an alumnus of the fraternity or sorority. All organizations are also required to have an involved faculty/staff advisor who is a full time member of the faculty or administrative staff at the University of Dayton. Where applicable, when the organization maintains special interest housing, a house corporation president (or designated representative) must be in place.

# PROGRAMMING STANDARDS

**4. ACADEMIC PERFORMANCE:** To maintain non-restricted recognition by the University, each chapter must submit grade release forms electronically for new members. Chapter aggregate GPAs will be reported to leadership within the organization and across campus. All values-based Greek organizations should endeavor to maintain an overall grade point average for its full membership that is above the respective male and female campus average for the most recent semester.

**5. NEW MEMBER ORIENTATION:** New member programs must be pre-planned before recruitment/intake begins and must not last longer than eight (8) weeks. A full list of all new members who accept the offer to join and individual anti-hazing agreements must be submitted electronically. Attendance at all Greek 101 programs is required for all new members in each chapter, and proof of initiation is required at the conclusion of the new member/intake period.

**6. SOCIAL RESPONSIBILITY:** Each organization must attend a series of educational sessions, hosted by the university or an approved presenter, which educate members on key components of risk management policies and best practices for bystander intervention, healthy relationships, and social interactions. Center for Student Involvement staff will offer training sessions throughout the year for students' benefit and connect chapters to appropriate resources and educators around campus. One must come in the form of an approved prevention education program and the second is an Event with Alcohol Training workshop.

**7. COLLABORATIVE PROGRAM:** Each chapter must adopt or host at least two (2) programs each year co-sponsored with another university organization, where one (1) is with an organization from another

values-based Greek governing council and one (1) is with a non-Greek student organization. The programs should involve at least 75% of the active chapter membership over the course of the year.

**8. DIVERSITY PROGRAM:** Each chapter, in partnership with a University of Dayton faculty/staff member, shall organize and implement one program or activity that encourages both an appreciation of and a commitment to promoting diversity within the fraternity/sorority community, involving at least 75% of the active chapter membership over the course of the year.

**9. COMMUNITY SERVICE PROJECTS:** Each chapter is expected to adopt, host, or significantly participate in at least three (3) community service projects each year, involving at least 75% of the active chapter membership over the course of the year. One (1) of these should contribute direct volunteer service hours to the city of Dayton and/or the surrounding neighborhood community, and one (1) should give back to the University community on campus grounds. The third can be a program of the chapter's choosing.

**10. PHILANTHROPY PROJECT:** Each chapter is expected to adopt, host, or significantly participate in at least one philanthropic project each year, involving at least 75% of the active chapter membership over the course of the year.

**11. OUTREACH PROGRAM:** Each chapter, in partnership with a University of Dayton faculty/staff members, is required to host one program each year involving direct interaction between their membership and University faculty, staff, administrators, or community members, involving at least 75% of the active chapter membership over the course of the year..

**12. ALUMNI PROGRAM:** Chapters will be required to communicate to their alumni members through both a letter/newsletter and a program hosted each year with its alumni.

## IMPLEMENTATION CHART – BY STANDARD

STANDARD	REQUIREMENT	DEADLINE	INITIALS
1. ORGANIZATION RECOGNITION via the Center for Student Involvement	A. Complete student organization annual recognition, via online <b>OrgSync system</b>	*Chapter presidents will be notified by the Center for Student Involvement about check point throughout the academic year.	
2. ROSTER UPDATES	A. Timely updates to membership roster, inclusive of officer changes, via online <b>OrgSync system</b>	<p>*January 30, 2015 (confirm active returners from fall)</p> <p>*March 6, 2015 (all active members on roster by this date will be counted in spring 2015 grades)</p> <p>*May 1, 2015 (all new members on roster by this date will also be counted in spring 2015 grades)</p> <p>*October 9, 2015 (all active members on roster by this date will be counted in fall 2015 grades)</p> <p>*December 11, 2015 (all new members on roster by this date will also be counted in fall 2015 grades)</p>	
3. ADVISERS	<p>A. Chapter Adviser</p> <p>B. Faculty/Staff Adviser</p> <p>C. House Corp Adviser, where applicable</p>	<p>*January 30, 2015</p> <p>*January 30, 2015</p> <p>*January 30, 2015</p> <p>NOTE: If an adviser has stepped down in the previous semester or over the summer, chapters with a vacancy in the chapter or faculty/staff adviser will be advised by the Director or Assistant Director of Greek Life.</p>	

STANDARD	REQUIREMENT	DEADLINE	INITIALS
4. ACADEMIC PERFORMANCE	A. Grade Release Form for New Members (Electronic submission using UD login)	*February 23, 2015 (IFC/CPC) *April 24, 2015 (NPHC) *October 9, 2015 (IFC/CPC) *December 11, 2015 (NPHC)	
5. NEW MEMBER ORIENTATION	A. Membership Acceptance List/Intake Petition Form (Electronic submission using UD login)  B. Anti-Hazing Agreement (Electronic submission using UD login)  C. (1) Fall 2016 Greek 101 & Encore Programs  (2) Spring 2015 Greek 101 & Encore Programs  D. Proof of Initiation	*February 23, 2015 (all) *October 9, 2015 (IFC/CPC) *October 30, 2015 (NPHC)  *March 6, 2015 (all) *October 9, 2015 (IFC/CPC) *October 30, 2015 (NPHC)  *Attendance (all)  *Attendance (all)  *Within 5 days of Initiation, using Membership Addition Roster Form	
6. SOCIAL RESPONSIBILITY	A. Program on healthy decisions and social relationships: -Sexual Violence Prevention Education -AoD Prevention Education -Hazing Prevention Education -Other inter/nationally recognized education/training program	*March 6, 2015 and November 20, 2015	

	<p>B. Event with Alcohol Training</p> <p>C. Program/Event Evaluation Form</p>	<p>*March 6, 2015 AND November 20, 2015 AND prior to organization's first event w/alcohol (from previous semester)</p> <p>*Within 2 weeks after each program is completed.</p>	
7. COLLABORATIVE PROGRAM	<p>A. Co-sponsored program with a values-based Greek organization from another council</p> <p>B. Co-sponsored program with a non-Greek organization</p> <p>C. Program/Event Evaluation Form</p>	<p>*December 11, 2015</p> <p>*December 11, 2015</p> <p>*Within 2 weeks after each program is completed.</p>	
8. DIVERSITY PROGRAM	<p>*Diversity Program</p> <p>*Program/Event Evaluation Form</p>	<p>*December 11, 2015</p> <p>*Within 2 weeks after each program is completed.</p>	
9. COMMUNITY SERVICE PROJECT	<p>* 3 Community Service Projects</p> <p>*Service Report Form</p>	<p>*December 11, 2015</p> <p>*Within 2 weeks after each project is completed.</p>	
10. PHILANTHROPY PROJECT	<p>*Philanthropy Project</p> <p>*Philanthropy Form</p>	<p>*December 11, 2015</p> <p>*Within 2 weeks after each project is completed.</p>	
11. OUTREACH PROGRAM	<p>*External Program</p> <p>*Program/Event Evaluation Form</p>	<p>*December 11, 2015</p> <p>*Within 2 weeks after each program is completed.</p>	
12. ALUMNI PROGRAM	<p>*Alumni Newsletter</p> <p>*Alumni Program</p> <p>*Program/Event Evaluation Form</p>	<p>*Within 2 weeks after newsletter is distributed.</p> <p>*December 11, 2015</p> <p>*Within 2 weeks after each program is completed.</p>	

## **Standard 1: Organization Re-recognition**

*All student organizations, including values-based Greek organizations, must be recognized through the Center for Student Involvement. Greek Life staff will support fraternities and sororities that maintain active organization status through this process, which is renewed annually through the online **OrgSync system**.*

In order to meet this standard for Organization Re-recognition, the following step should be taken:

- A. As requested by the Center for Student Involvement, complete check points on OrgSync.

The current chapter president will receive notification from the Center for Student Involvement throughout the year to complete check points on *OrgSync*.

## **Standard 2: Roster Updates**

*Chapters must provide timely and accurate updates to the membership roster for the office to provide the most targeted support. Active and new members must be accounted for in each semester, and officially membership numbers often vary at several times throughout the year. We will utilize standard dates for reporting, such that all students, advisers, and staff are aware of the membership totals for proper reporting, verification, and recognition.*

In order to meet this standard, the following step should be taken:

- A. Timely and accurate updates of the chapter membership roster should be submitted to the online **OrgSync system** by the following dates, with noted confirmations/edits/additions/deletions:

\*January 30, 2015 (confirm active returners from fall, being sure to remove December graduates)

\*March 6, 2015 (all active members on roster by this date will be counted in spring 2015 grades)

\*May 1, 2015 (all new members on roster by this date will also be counted in spring 2015 grades)

\*October 9, 2015 (all active members on roster by this date will be counted in fall 2015 grades)

\*December 11, 2015 (all new members on roster by this date will also be counted in fall 2015 grades)

## **Standard 3: Advisers**

*An advisory group is critical to the success of chapter operations. Each chapter shall have a chapter adviser who either lives or works within the immediate metropolitan area and is an alumnus of the fraternity or sorority. All organizations are also required to have an involved faculty/staff adviser who is a full time member of the faculty or administrative staff at the University of Dayton. Where applicable, when the organization maintains special interest housing, a house corporation president (or designated representative) must be in place.*

In order to meet this standard, the following steps should be taken:

- A. Each chapter must verify the name, address, and phone number(s) of their chapter adviser on file with Greek Life by **January 30, 2015**. This should match the chapter advisor information entered in the *OrgSync* system.

- B. Each chapter must verify the name, address, and phone number(s) of their faculty/staff adviser on file with Greek Life by **January 30, 2015**. This should match the chapter advisor information entered in the



OrgSync system.

C. Where applicable, each chapter with a special interest house must verify the name, address, and phone number(s) of the House Corporation Board President and/or designated Officer(s)/Representatives(s) on file with Greek Life by January 30, 2015.

**NOTE:** These deadline dates can be extended to in the case where an adviser has stepped down in the previous year and a replacement is being sought. If an adviser has stepped down in the previous semester or over the summer, chapters with a vacancy in the chapter or faculty/staff adviser will be advised by the Director or Assistant Director of Greek Life.

## **Standard 4: Academic Performance**

*To maintain non-restricted recognition by the University, each chapter must submit electronic grade release forms for new members. Chapter aggregate GPAs will be reported to leadership within the organization and across campus. All values-based Greek organizations should endeavor to maintain an overall grade point average for its full current membership that is above the respective male and female campus average for the most recent fall or spring semester.*

In order to meet this standard, the following step should be taken:

A. Each new member or neophyte/initiate/associate must sign a grade release card upon entrance into his or her fraternal organization. All cards for newest joiners should be submitted to Greek Life by **February 23, 2015** (IFC/CPC)/**April 24, 2015** (NPHC) for the spring semester and **October 9, 2015** (IFC/CPC)/**December 11, 2015** (NPHC) for the fall semester. (If there is an extenuating circumstance that prevents one or more individual student from accepting an offer to join by these semester deadlines, please alert the Assistant Director of Greek Life. The cards already signed by all other new joiners should be turned in by the deadline).

NOTE: Once a student has a card on file, that student is not required to fill out another release form while s/he remains in at the University. In the fall and spring, new members/neophytes/initiates/associates will be added, and members who have graduated or become inactive will be deleted. Grade release cards are available online and via Greek Life staff.

You can [access the grade release form here](http://goo.gl/jpkQYQ): [goo.gl/jpkQYQ](http://goo.gl/jpkQYQ)

## **Standard 5: New Member Orientation Program**

*New member programs must be pre-planned before recruitment/intake begins and must not last longer than eight (8) weeks. A full list of all new members who accept the offer to join and individual anti-hazing agreements must be submitted electronically. Attendance at all Greek 101 programs is required for all new members in each chapter, and proof of initiation is required at the conclusion of the new member/intake period.*

In order to meet this standard, the following steps should be taken:

A. Each chapter must submit a list of new members who have accepted the offer to join (IFC/CPC), including the student ID number, or the Intake Petition Form (NPHC) to Greek Life by **February 23, 2015** (all) for the spring semester and **October 9, 2015** (IFC/CPC)/**October 30, 2015** (NPHC) for the fall semester.

You can [access the form\(s\) here](http://goo.gl/jpkQYQ): [goo.gl/jpkQYQ](http://goo.gl/jpkQYQ)

B. All new members must electronically sign the Anti-Hazing Agreement. The electronic forms must be submitted by **March 6, 2015** (all) for the spring semester and **October 9, 2015** (IFC/CPC) **October 30, 2015** (NPHC) for the fall semester and Chapter advisers will receive the final list of new members to verify an

adviser's presence during the electronic signing of the Anti-Hazing Agreement.

You can [access the form here: goo.gl/jpkQYQ](http://goo.gl/jpkQYQ)

C. All new members of each chapter are required to attend all Greek 101 and Encore programs. A calendar of Greek 101 and Encore events/programs is made available by the Greek Life staff in advance of any recruitment/intake periods starting, so that chapters, councils, and any person pursuing new member status can view these prior to joining an organization. Attendance at Greek 101 events will be recorded by Greek Life staff in cooperation with each chapter's New Member Educator at each event. If a new member is unable to attend a scheduled Greek 101 session, the new member educator must submit a Greek 101 Excuse form, which can be Found Here or on the Greek Life website. All Greek 101 Excuse Forms must be approved by the Greek Life office prior to the event.

You can [access the Greek 101 excused absence form here: goo.gl/jpkQYQ](http://goo.gl/jpkQYQ)

D. Each chapter must provide documentation of all bids distributed and bids accepted (IFC/CPC); or that identifies individuals beginning an intake process (NPHC Only). Each chapter must also provide documentation of all new initiates at the conclusion of the most recent new member period on the appropriate form (**Membership Addition Roster** form) **no later than five (5) days after Initiation**. Each chapter (Chapter President and New Member education personnel), will be provided with a link to these forms that is unique to their own specific chapter.

## **Standard #6: Social Responsibility**

*Each organization must attend a series of educational sessions, hosted by the university or an approved presenter, which educate members on key components of risk management policies and best practices for bystander intervention, healthy relationships, and social interactions. Center for Student Involvement staff will offer training sessions throughout the year for students' benefit and connect chapters to appropriate resources and educators around campus. One must come in the form of an approved prevention education program and the other is an Event with Alcohol Training workshop.*

In order to meet this standard, the following steps should be taken:

A. Each chapter must have 75% of its chapter membership attend a program on healthy decisions and social relationships, where the subject matter can come in the form of education/training in the following core areas: Sexual Violence Prevention Education, Alcohol and Other Drug (AoD) Prevention Education, Hazing Prevention Education, or another inter/nationally recognized risk management program covering many of the above named topics. Chapters are encouraged to meet with and select a customizable program from the university's Coordinator of Sexual Violence Prevention Education and/or the Coordinator of Alcohol and other Drug Prevention Education or attend a pre-set program from the menu options these individuals offer.

B. Each chapter must have designated representatives attend an Event with Alcohol Training workshop hosted by the Center for Student Involvement by **March 6, 2015** for spring semester and **November 20, 2015** for fall semester AND prior to registering any social event with alcohol for the current academic year. Documentation of attendance must come from within the given semester in which the program will be hosted. These representatives will be determined and tracked by the Assistant Director of Student Life who guides the Event with Alcohol program and may be different in number by organization. Please note that Event with Alcohol sessions require advance online registration to ensure space is available.

\*NOTE: Please view the **Campus/Community Resources Appendix** on pages 16-17 for contact information to

secure advance space at designated presentations and training workshops led by campus faculty and staff and to reach out to various departments for chapter-specific presentations tailored to your organizational needs.

C. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

## **Standard #7: Collaborative Program**

*“Each chapter must adopt or host at least two (2) programs each year co-sponsored with another university organization, where one (1) is with an organization from another values-based Greek governing council and one (1) is with a non-Greek student organization.”*

In order to meet this standard, the following steps must be taken:

A. Each chapter must host at least one program (non-alcoholic) that is co-sponsored with a Greek organization from another council by **December 11, 2015**. All events must be registered with the Center for Student Involvement.

B. Each chapter must host at least one program (non-alcoholic) that is co-sponsored with a non-Greek campus organization by **December 11, 2015**. All events must be registered with the Center for Student Involvement.

A list of registered student organizations can be found on the *OrgSync* website.

C. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

## **Standard #8: Diversity Program**

*Each chapter, in partnership with a University of Dayton faculty/staff member, shall organize and implement one or more programs/activities that encourage both an appreciation of and a commitment to promoting diversity within the fraternity/sorority community.*

In order to meet this standard, the following steps should be taken:

A. Each chapter must partner with a University of Dayton faculty/staff member to host or co-sponsor at least one program each year that celebrates diversity and encourages greater awareness and education toward multiple perspectives, by **December 11, 2015**.

Program suggestions include, but are not limited to:

\*Hosting a speaker for a cultural heritage month (Hispanic, Asian/Pacific Islander, Black, Women’s, etc.) to discover more about that group’s identity and history.

\*Facilitating a panel for Transgender Day of Remembrance to draw greater attention to issues of gender identity and expression.

\*Sponsoring and supporting a station within The Tunnel of Oppression, etc., to educate others on power, privilege, and oppressive systems within society.

\*Attending a university discussion on ability status, to empower individuals who may have a disability or unique needs to more aptly achieve independence.

B. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

## **Standard #9: Community Service Project**

*Each chapter is expected to adopt, host, or significantly participate in at least three (3) community service projects each year, involving at least 75% of the active chapter membership over the course of the year. One (1) of these should contribute direct volunteer service hours to the city of Dayton and/or the surrounding neighborhood community, and one (1) should give back to the University community on campus grounds. The third can be of the chapter’s choosing.*

In order to meet this standard, the following steps should be taken:

A. Each chapter must actively organize at least one (1) community service project that contributes direct volunteer service hours to the city of Dayton and/or the surrounding neighborhood community.

Community service efforts in the city of Dayton come in a variety of forms, including but not limited to:

- \*Cleaning a park or stretch of highway
- \*Reading to patients in a hospital
- \*Organizing a voter registration day, etc.
- \*Building a house for Habitat for Humanity
- \*Service Saturdays through the Center for Social Concern

B. Each chapter must actively organize at least one (1) community service project that gives back to the University community *on campus grounds*.

Community service projects on the UD campus grounds include, but are not limited to:

- \*Greensweep
- \*Faculty/Staff Picnic
- \*Christmas on Campus

C. Each chapter must actively organize at least one (1) community service project of the chapter's choosing, where the benefiting community group/area is on- or off-campus.

Combined attendance at the three or more events must encompass 75% of the active chapter membership participating over the course of the year. Projects must be completed by **December 11, 2015** and should be initiated by the chapter itself or co-sponsored by another organization. If an outside service agency has setup the parameters for the event, chapters must be an active part of the project's publicity, planning, and implementation.

D. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

## **Standard #10: Philanthropy Project**

*"Each chapter is expected to adopt, host, or significantly participate in at least one philanthropic project each year, involving at least 75% of the active chapter membership over the course of the year."*

In order to meet this standard, the following steps should be taken:

A. Each chapter must actively organize or participate in at least one philanthropy project each year with 75% of the active chapter membership, by **December 11, 2015**. Projects should be initiated by the chapter itself and may be co-sponsored by another organization. If an outside agency has setup the parameters for the event and the routes to contributing, chapters must be an active part of the project's publicity, planning, and implementation.

Philanthropic efforts are characterized by charitable aid or donations, often-large fundraising campaigns and other events that give funds to a designated cause. We encourage you to consider your organization's (inter) national philanthropy cause, if applicable, and to also take initiative in working toward projects that are meaningful to the members of the organization and the local community.

B. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

## **Standard #11: Outreach Program**

*“All chapters are required to host one program each year involving direct interaction between their membership and University faculty, staff, administrators, or community members.”*

In order to meet this standard, the following steps should be taken:

A. Each chapter must host or co-sponsor a program that ensures outreach and interaction with University of Dayton faculty/staff/administration and/or local residents in the community, by **December 11, 2015**.

Program suggestions include, but are not limited to:

- \*Faculty/staff dinners or mentor programs
- \*Open houses
- \*Reception for campus faculty to get to know new and current members
- \*Ice cream social and reception for campus faculty and staff to know new and current members
- \*Invite staff from a community agency or association to a chapter event to learn more about the mission and needs of the agency and/or to also potentially assist the agency in soliciting new volunteers
- \*Career or Resume Workshops

B. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

## **Standard #12: Alumni Engagement**

*“Chapters will be required to communicate to their alumni members through a letter or newsletter and host a minimum of one program each year with their alumni.”*

In order to meet this standard, the following steps should be taken:

A. Each chapter must create and distribute a newsletter or general letter of mailing that updates chapter alumni and inter/national headquarters representatives, where applicable. Each chapter must submit a copy of the letter/newsletter to Greek Life staff, within two weeks of printing/emailing/distributing.

B. Each chapter must host at least one program each year that involves alumni of their chapter and/or the broader organization by **December 11, 2015**.

Program suggestions include, but are not limited to:

- \*Alumni mentor programs
- \* Parent/Alumni Weekends
- \*Founder's Day receptions
- \*Beginning of the year/end of the year cookouts
- \*Golf tournaments

C. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

**\*All forms can also be accessed by using the following QR Code** (*Grade Release, Anti-Hazing Agreement, Greek 101 Absence Excuse Form, Deactivation Form, Intake Intent Form*).



# IMPLEMENTATION AND RECOGNITION

Fraternalities and sororities will be required to meet all of the standards outlined above. Completion of the full set of standards ensures that a chapter remains in **Good Standing** status with the Center for Student Involvement. Good Standing status allows an organization to have full access to all recognized student organization benefits and privileges, and this information is shared with inter/national headquarters staff, advisers, prospective members, and community partners, who inquire on the healthy and sustainability of the organization.

To complete each standard, directions are provided that indicate what reporting mechanism must be utilized. We have successfully moved reporting to an online format and further linked follow-up evaluations to event registration in *OrgSync*. Please follow directions closely for each specific standard, noting that many of the reporting steps should be completed directly after an event's conclusion (within 2 weeks, or less).

For most programming standards, chapters should follow this general pattern:

1. Register the event on *OrgSync* before it is to occur.
2. Specifically note in *OrgSync* that the event is intended to (also) qualify as a Standards of Achievement requirement.
3. Add the **Standards of Achievement post-reflection form** to the event registration.
4. After the event, go back into *OrgSync* to add attendance figures (or you may use a swipe card at your event).
5. Chapter members who have been added as attendees will be sent a link from *OrgSync* to complete a post-reflection form.

If chapters fail to meet any of the standards, a period of probation will ensue where the chapter is noted as being **Not in Good Standing**. Probation may include a moratorium on hosting social events, limitations on participating in other campus activities such as intramurals, residing in University-owned property, etc. Probationary chapters would be encouraged to work toward realizing any and all standards not achieved. When a chapter has then met the relevant expectations, it will return to full participation in campus and fraternity/sorority life. Failure to meet the standards after a probationary period will result in loss of University recognition, necessitating the severing of the University's relationship with the organization. Chapters that experience extreme hardship attempting to accomplish any one of the standards or fail to implement a standard because of unforeseen circumstances may request an exception to this policy. The request must be made to the Director of Greek Life.

The status of **Good Standing/Not in Good Standing** is different from that of any disciplinary standing issued by Community Standards & Civility. Disciplinary results from a sanctioned hearing officer of University Hearing Board (UHB) may involve a probation, suspension, or expulsion, where these terms and statuses are distinctly different from the *Standards of Achievement* program. Any status change from Community Standards & Civility will be upheld and supported by Greek Life staff in the Center for Student Involvement, as those decisions (and often accompanying educational sanctioning packages) extend across all student and student organization lines.

It is our firm belief that all recognized values-based fraternities and sororities at the University of Dayton are capable of meeting and exceeding the *Standards of Achievement*. In affirmation of this dedication, we have a system of recognition and rewards that showcase our high-achieving organizations. This tiered system indicates which organizations have exemplified values-based Greek Life principles by attaining a status above Good Standing. In learning through additional experiences and extending the core values of their creeds, fraternities and sororities may attain Bronze, Silver, or Gold status. More than just a system of incentives to hit a higher mark, proper recognition for exemplary performance is important for members, chapters, and the community to properly express gratitude and signify respect for those groups who achieve at the highest levels.

\*\*\* The following recognition system will be in place for the accompanying recognition period:

**GOOD STANDING:** Chapters that complete all Standards and do so within the appropriate time parameters for follow-up reporting will be noted as “In Good Standing” for the year.

*Good Standing chapters will:*

\*Be noted in a letter to the president, advisor, and application inter/national headquarters staff

**BRONZE:** All requirements for Good Standing

+ Complete 85% or more of the follow-up learning outcome evaluations for their events in *OrgSync*

*Bronze chapters will:*

\*Be noted in a letter to the president, advisor, and applicable inter/national headquarters staff

\*Be noted in the Center for Student Involvement’s newsletter theLIFE

\*Can receive 100 start-up points for the next year’s Greek Week

**SILVER:** All requirements for Bronze

+ Complete one educational program beyond the baseline standards

*Silver chapters will:*

\*Be noted in a letter to the president, advisor, and applicable inter/national headquarters staff.

\*Be noted in the Center for Student Involvement’s newsletter theLIFE

\*Be noted in a congratulatory Flyer News ad

\*Can receive 200 start-up points for the next year’s Greek Week

**GOLD:** All requirements for Silver

+ Complete two more educational programs beyond the baseline standards

*Gold Chapters will:*

\*Be noted in a letter to the president, advisors, and applicable inter-national headquarters staff.

\*Be noted in the Center for Student Involvement’s newsletter theLIFE

\*Be noted in a congratulatory Flyer News ad

\*Can receive 300 start-up points for next year’s Greek Week

\*Be listed on a perpetual plaque that hangs in the Center for Student Involvement

\*Be invited to a dinner gathering with the Dean of Students.

## **APPENDIX - CAMPUS/COMMUNITY RESOURCES:**

### **Center for Student Involvement:**

*Inclusive of Student Life, Greek Life, and Kennedy Union*

Kennedy Union 241  
300 College Park  
Dayton, Ohio 45469-0620  
937-229-4114

<http://www.udayton.edu/studev/involvement/index.php>

<http://www.go.udayton.edu/greek>

[http://www.udayton.edu/studev/involvement/greek/orgs/resources/basic\\_expectations.php](http://www.udayton.edu/studev/involvement/greek/orgs/resources/basic_expectations.php)

### Additional Campus Resources

#### Sexual Violence Prevention Education

Kristen Altenau  
Gosiger 206  
937-229-1217

#### Alcohol and Other Drug Prevention Education

Alecia Smith  
Gosiger 205B  
937-229-2037

#### Community Wellness Services

(Alcohol and Other Drug Programs)  
McGinnis 112  
937-229-1233

#### Counseling Center

Gosiger Hall 1st Floor  
937-229-3141

#### Community Standards & Civility

Debra Monk  
Gosiger 233  
937 - 229 - 4627

#### Office of Multicultural Affairs

Alumni Hall 110  
937-229-3634

#### Housing & Residence Life

Gosiger 210  
937-229-3317



Campus Recreation  
RecPlex  
937-229-2731

Center for International Programs  
Rike Center 209  
937-229-3516

Career Services  
Alumni House, L Street  
937-229-2045

Women's Center  
2<sup>nd</sup> Floor, Alumni Hall  
937- 229-5390

Student Leadership Programs  
Gosiger Hall 1<sup>st</sup> Floor  
937-229-2000