

STANDARDS OF ACHIEVEMENT **2017**

*A plan of accountability for the
values-based fraternity and sorority community at the
University of Dayton.*

STANDARDS OF ACHIEVEMENT: Table of Contents

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RATIONALE

The University of Dayton's values-based Greek Life community believes in a united set of Shared Values that link its members to the mission of the institution and pursuit of a vibrant commitment to community. While each organization lives out these values in unique and respectful manners, we are reminded of our interconnectedness as we strive for excellence in core areas of leadership, service, academics, networking, and lifelong friendship.

The *Standards of Achievement* will guide each organization toward values congruence in these identified areas.

In support of these goals, Greek Life staff and the University of Dayton champion the value-added experience fostered by membership in our fraternities and sororities. These organizations promote the model of community living in daily practices, with emphasis on our Marianist habits of inquiry and critical reflection. Steadfast in pursuit of common learning outcomes for all, the *Standards of Achievement* serve most directly as a blueprint for accountability among members and organizations. Staff, students, alumni, advisers, headquarters support staff, families, and community agents stand united in ensuring that espoused values and enacted behavior align. In order to remain consistent with the University's mission to learn, lead, and serve, we reflect upon our strategic plan, fraternity and sorority creeds, and inter/national best practices to support holistic leadership development.

Included in the remainder of this packet is a brief summary of each standard, summary checklists regarding standard due dates, links to online reporting forms, systems for recognition, and additional campus/community resources for organizations to excel. Officers and advisers should collaborate routinely with organizational excellence as a priority to ensure adherence to the yearly plan of accountability for the chapter. Standards are designed with intentionality to meet university outcomes and align closely with individual inter/national standards for member development.

Please note that programmatic standards are tied to a **calendar year cycle** that most closely matches chapter officer transitions. We acknowledge that other reports at a local or inter/national level may be needed by chapters at other times (i.e., end of any semester or an academic year), and we will actively collaborate with corresponding officers who require such certification. Recognition mechanisms reward all organizations that exceed expectations beyond the baseline standard of accountability. We are proud to challenge and affirm multiple perspectives as we collaborate toward growing our community with health and sustainability at the forefront.

RECOGNITION STANDARDS

1. ORGANIZATION RECOGNITION: All student organizations, including values-based Greek organizations, must be recognized through the Center for Student Involvement. The office will support fraternities and sororities that maintain active organization status through this process, which is renewed annually through *OrgSync*.

2. ROSTER UPDATES: Chapters must provide timely and accurate updates to the membership roster so that Greek Life staff can offer the most targeted support. Active and new members must be accounted for in each semester, and official membership numbers often vary at several times throughout the year. We will utilize standard dates for reporting/updating, such that all students, advisers, and staff are aware of the membership totals for proper verification and recognition, including accuracy for routine grade reports and determination of all-campus averages.

3. ADVISERS: An advisory group is critical to the success of chapter operations. Each chapter shall have a chapter adviser who either lives or works within the immediate Dayton metropolitan area and is an alumnus of the fraternity or sorority. All organizations are also required to have an involved faculty/staff adviser who is a full time member of the faculty or administrative staff at the University of Dayton. Where applicable, when the organization maintains special interest housing, a house corporation president (or designated representative) must be in place.

PROGRAMMING STANDARDS

4. NEW MEMBER ORIENTATION: New member programs must be pre-planned before recruitment/intake begins and must not last longer than eight (8) weeks. A full list of all new members who accept the offer to join or a petition to host an intake process must be submitted electronically at the start of the new member experience. To maintain non-restricted recognition by the University, each chapter must submit grade release forms electronically for new members. Chapter aggregate GPAs will be reported to leadership within the organization and across campus. All values-based Greek organizations should endeavor to maintain an overall grade point average for its full membership that is above the campus average for the most recent semester. Anti-hazing agreements must be submitted electronically by each individual who begins a new member experience. Attendance at all Greek 101 programs is required for all new members in each chapter, and proof of initiation is required at the conclusion of the new member/intake period.

5. SOCIAL RESPONSIBILITY: Each organization must attend a series of educational sessions, hosted by the university or an approved presenter, which guide members on key components of risk management policies and best practices for bystander intervention, healthy relationships, and social excellence. Center for Student Involvement staff will offer Event Management Training (EMT) and other sessions throughout the year for student leaders and connect entire chapters to additional resources and educators around campus. Multiple experiences will be offered and expected, to practice socially responsible behavior that is essential for community living.

6. COLLABORATIVE PROGRAM: Each chapter must adopt or host at least two (2) programs each year co-sponsored with another university recognized student organization or departmentally sponsored group, where one (1) is with an organization/group from another values-based Greek governing council and one (1) is with a non-Greek organization/group.

The programs should involve at least 75% of the active chapter membership over the course of the year.

7. DIVERSITY PROGRAM: Each chapter shall organize, host, and/or actively engage in at least two (2) programs or activities that encourage both an appreciation of and a commitment to promoting diversity within the fraternity/sorority community, involving at least 75% of the active chapter membership over the course of the year.

8. COMMUNITY SERVICE PROJECTS: Each chapter is expected to adopt, host, or significantly participate in at least three (3) community service projects each year, involving at least 75% of the active chapter membership over the course of the year. One (1) of these should contribute direct volunteer service hours to the city of Dayton and/or the surrounding neighborhood community, and one (1) should give back to the University community on campus grounds. The third can be a program of the chapter's choosing.

9. PHILANTHROPY PROJECT: Each chapter is expected to adopt, host, or significantly participate in at least one philanthropic project each year, involving at least 75% of the active chapter membership over the course of the year.

10. ALUMNI ENGAGEMENT: Chapters will be required to communicate to and gather with their alumni/ae members through at least one engagement opportunity program hosted each year with its alumni/ae, involving at least 75% of the active chapter membership over the course of the year.

IMPLEMENTATION CHART – BY STANDARD

STANDARD	REQUIREMENT	DEADLINE	INITIALS
1. ORGANIZATION RECOGNITION via the Center for Student Involvement	A. Complete student organization annual recognition, via OrgSync	*April 28, 2017 (organization portal open April 3-28) + Chapter leaders will be notified by the Center for Student Involvement about multiple check point throughout the academic year.	
2. ROSTER UPDATES	A. Timely updates to membership roster, inclusive of officer changes, via OrgSync	*January 27, 2017 (confirm active returners from fall) *March 3, 2017 (all active members on roster by this date will be counted in spring 2017 grades) *May 5, 2017 (all new members on roster by this date will also be counted in spring 2017 grades) *October 6, 2017 (all active members on roster by this date will be counted in fall 2017 grades) *December 15, 2017 (all new members on roster by this date will also be counted in fall 2017 grades)	
3. ADVISERS	A. Chapter Adviser B. Faculty/Staff Adviser C. House Corp Adviser, where applicable	*January 27, 2017 *January 27, 2017 *January 27, 2017 NOTE: If an adviser has stepped down in the previous semester or over the summer, chapters with a vacancy in the chapter or faculty/staff adviser will be advised by the Director or Assistant Director of Greek Life.	

<p>4. NEW MEMBER ORIENTATION</p>	<p>A. Membership Acceptance List/Intake Petition Form (Use tabs 1 and 2 of the NEW MEMBER FILE Shared Doc)</p> <p>B. Grade Release Form for New Members (Electronic submission using UD login)</p> <p>C. Anti-Hazing Agreement (Electronic submission using UD login)</p> <p>D. (1) SPRING 2017 Greek 101 Convocation & New Member Advance</p> <p>(2) FALL 2017 Greek 101 Convocation & New Member Advance</p> <p>E. Proof of Initiation (Use tab 3 of the NEW MEMBER FILE Shared Doc)</p>	<p>*February 3, 2017 (NPHC)</p> <p>*February 24, 2017 (IFC/CPC)</p> <p>*September 25, 2017 (IFC/CPC)</p> <p>*October 27, 2017 (NPHC)</p> <p>*March 3, 2017 (IFC/CPC)</p> <p>*1st Intake Mtg/April 28, 2017 (NPHC)</p> <p>*October 6, 2017 (IFC/CPC)</p> <p>*1st Intake Mtg/December 7, 2016 (NPHC)</p> <p>*March 3, 2016 (IFC/CPC)</p> <p>*1st intake Mtg/April 28, 2017 (NPHC)</p> <p>*October 6, 2017 (IFC/CPC)</p> <p>*1st Intake Mtg/December 7, 2017 (NPHC)</p> <p>*Attendance (all)</p> <p>*Attendance (all)</p> <p>*Within 5 days of Initiation,</p>	
<p>5. SOCIAL RESPONSIBILITY</p>	<p>A. Event Management Training (EMT)</p>	<p>*February 24, 2017</p> <p>*October 27, 2017</p> <p>(President, VP, Risk Manager, & Social Chair; training must be completed prior to first event with alcohol each semester)</p>	

	<p>B. Program on healthy decisions and social relationships: -Sexual Violence Prevention Education -AoD Prevention Education -Hazing Prevention Education -Other inter/nationally recognized training</p> <p>C. Post-Event Reflection in OrgSync (for program in sub-point B only)</p>	<p>*February 24, 2017</p> <p>*October 27, 2017</p> <p>*Within 2 weeks after program is completed.</p>	
6. COLLABORATIVE PROGRAM	<p>A. Co-sponsored program with a values-based Greek organization from another council</p> <p>B. Co-sponsored program with a non-Greek organization/group</p> <p>C. Post-Event Reflection in OrgSync</p>	<p>*December 7, 2017</p> <p>*December 7, 2017</p> <p>*Within 2 weeks after program is completed.</p>	
7. DIVERSITY PROGRAM	<p>* 2 Diversity Programs</p> <p>* Post-Event Reflection in OrgSync</p>	<p>*December 7, 2017</p> <p>*Within 2 weeks after program is completed.</p>	
8. COMMUNITY SERVICE PROJECTS	<p>* 3 Community Service Projects</p> <p>* Post-Event Reflection in OrgSync</p>	<p>*December 7, 2017</p> <p>*Within 2 weeks after program is completed.</p>	
9. PHILANTHROPY PROJECT	<p>*Philanthropy Project</p> <p>* Post-Event Reflection in OrgSync</p>	<p>*December 7, 2017</p> <p>*Within 2 weeks after program is completed.</p>	
10. ALUMNI ENGAGEMENT	<p>*Chapter Program</p> <p>* Post-Event Reflection in OrgSync</p>	<p>*December 7, 2017</p> <p>*Within 2 weeks after program is completed.</p>	

Standard 1: Organization Re-recognition

*All student organizations, including values-based Greek organizations, must be recognized through the Center for Student Involvement. Greek Life staff will support fraternities and sororities that maintain active organization status through this process, which is renewed annually through **OrgSync**.*

In order to meet this standard for Organization Re-recognition, the following step should be taken:

- A. As requested by the Center for Student Involvement, complete check points on OrgSync.

The current chapter president will receive notification from the Center for Student Involvement throughout the year to complete checkpoints through **OrgSync**.

Standard 2: Roster Updates

Chapters must provide timely and accurate updates to the membership roster for the office to provide the most targeted support. Active and new members must be accounted for in each semester, and officially membership numbers often vary at several times throughout the year. We will utilize standard dates for reporting, such that all students, advisers, and staff are aware of the membership totals for proper reporting, verification, and recognition.

In order to meet this standard, the following step should be taken:

- A. Timely and accurate updates of the chapter membership roster should be submitted through **OrgSync** by the following dates with confirmations, additions, or deletions:

*January 27, 2017 (confirm active returners from fall, being sure to remove December graduates)

*March 3, 2017 (all active members on roster by this date will be counted in spring 2017 grades)

*May 5, 2017 (all new members on roster by this date will also be counted in spring 2017 grades)

*October 6, 2017 (all active members on roster by this date will be counted in fall 2017 grades)

*December 15, 2017 (all new members on roster by this date will also be counted in fall 2017 grades)

Standard 3: Advisers

An advisory group is critical to the success of chapter operations. Each chapter shall have a chapter adviser who either lives or works within the immediate metropolitan area and is an alumnus of the fraternity or sorority. All organizations are also required to have an involved faculty/staff adviser who is a full time member of the faculty or administrative staff at the University of Dayton. Where applicable, when the organization maintains special interest housing, a house corporation president (or designated representative) must be in place.

In order to meet this standard, the following steps should be taken:

- A. Each chapter must verify the name, address, and phone number(s) of their chapter adviser on file with Greek Life by **January 27, 2017**. This should match the chapter adviser information entered in **OrgSync**.
- B. Each chapter must verify the name, address, and phone number(s) of their faculty/staff

adviser on file with Greek Life by **January 27, 2017**. This should match the chapter adviser information entered in **OrgSync**.

C. Where applicable, each chapter with a special interest house must verify the name, address, and phone number(s) of the House Corporation Board President and/or designated Officer(s)/Representatives(s) on file with Greek Life by January 27, 2017.

NOTE: These deadline dates can be extended to in the case where an adviser has stepped down in the previous year and a replacement is being sought. If an adviser has stepped down in the previous semester or over the summer, chapters with a vacancy in the chapter or faculty/staff adviser will be advised by the Director or Assistant Director of Greek Life.

Standard 4: New Member Orientation

New member programs must be pre-planned before recruitment/intake begins and must not last longer than eight (8) weeks. A full list of all new members who accept the offer to join or a petition to host an intake process must be submitted electronically at the start of the new member experience. To maintain non-restricted recognition by the University, each chapter must submit grade release forms electronically for new members. Chapter aggregate GPAs will be reported to leadership within the organization and across campus. All values-based Greek organizations should endeavor to maintain an overall grade point average for its full membership that is above the campus average for the most recent semester. Anti-hazing agreements must be submitted electronically by each individual who begins a new member experience. Attendance at all Greek 101 programs is required for all new members in each chapter, and proof of initiation is required at the conclusion of the new member/intake period.

In order to meet this standard, the following steps should be taken:

A. Each chapter must submit a list of new members who have accepted the offer to join (IFC/CPC), including the student ID number, or the Intake Petition Form (NPHC) to Greek Life by **February 3, 2017** (NPHC) or **February 24, 2017** (IFC/CPC) for the spring semester and **September 25, 2017** (IFC/CPC) or **October 27, 2017** (NPHC) for the fall semester.

You can [access the form\(s\) here](http://goo.gl/jpkQYQ): goo.gl/jpkQYQ

B. A. Each new member or neophyte/initiate/associate must sign a grade release card upon entrance into his or her fraternal organization. All cards for new joiners should be submitted to Greek Life by **March 3, 2017** (IFC/CPC) or **1st Intake Meeting/April 28, 2017** (NPHC) for the spring semester and **October 6, 2017** (IFC/CPC) or **1st Intake Meeting/December 7, 2017** (NPHC) for the fall semester. (If there is an extenuating circumstance that prevents one or more individual student from accepting an offer to join by these semester deadlines, please alert the Assistant Director of Greek Life. The cards already signed by all other new joiners should be turned in by the deadline).

NOTE: Once a student has a card on file, that student is not required to fill out another release form while s/he remains in at the University. In the fall and spring, new members/neophytes/initiates/associates will be added, and members who have graduated or become inactive will be deleted. Grade release cards are available online and via Greek Life staff.

You can [access the grade release form here: goo.gl/jpkQYQ](http://goo.gl/jpkQYQ)

C. All new members must electronically sign the Anti-Hazing Agreement. The electronic forms must be submitted by by **March 3, 2017** (IFC/CPC) or **1st Intake Meeting/April 28, 2017** (NPHC) for the spring semester and **October 6, 2017** (IFC/CPC) or **1st Intake Meeting/December 7, 2017** (NPHC) for the fall semester. Chapter advisers will receive the final list of new members to verify an adviser's presence during the electronic signing of the Anti-Hazing Agreement.

You can [access the form here: goo.gl/jpkQYQ](http://goo.gl/jpkQYQ)

D. All new members of each chapter are required to attend all Greek 101 and Encore programs. A calendar of Greek 101 and Encore events/programs is made available by the Greek Life staff in advance of any recruitment/intake periods starting, so that chapters, councils, and any person pursuing new member status can view these prior to joining an organization. Attendance at Greek 101 events will be recorded by Greek Life staff in cooperation with each chapter's New Member Educator at each event. If a new member is unable to attend a scheduled Greek 101 session, the new member educator must submit a Greek 101 Excuse form, which can be Found Here or on the Greek Life website. All Greek 101 Excuse Forms must be approved by the Greek Life office prior to the event.

You can [access the Greek 101 excused absence form here: goo.gl/jpkQYQ](http://goo.gl/jpkQYQ)

E. Each chapter must provide documentation of all bids distributed and bids accepted (IFC/CPC); or that identifies individuals beginning an intake process (NPHC Only). Each chapter must also provide documentation of all new initiates at the conclusion of the most recent new member period on the appropriate form (**Membership Addition Roster** form) **no later than five (5) days after Initiation**. Each chapter (Chapter President and New Member education personnel), will be provided with a link to these forms that is unique to their own specific chapter.

Standard #5: Social Responsibility

Each organization must attend a series of educational sessions, hosted by the university or an approved presenter, which educate members on key components of risk management policies and best practices for bystander intervention, healthy relationships, and social interactions. Center for Student Involvement staff will offer training sessions throughout the year for students' benefit and connect chapters to appropriate resources and educators around campus. One must come in the form of an approved prevention education program and the other is an Event with Alcohol Training workshop.

In order to meet this standard, the following steps should be taken:

A. Each chapter must have designated representatives attend an Event with Alcohol Training workshop hosted by the Center for Student Involvement by **February 24, 2017** for spring semester and **October 27, 2017** for fall semester AND prior to registering any social event with alcohol for the current academic year. Documentation of attendance must come from within the given semester in which the program will be hosted. These representatives will be determined and tracked by the Assistant Director of Student Life who guides the Event with Alcohol program and may be different in number by organization. Please note that Event with Alcohol sessions require advance online registration to ensure space is available.

B. Each chapter must have 75% of its chapter membership attend a program on healthy decisions and social relationships, where the subject matter can come in the form of education/training in the following core areas: Sexual Violence Prevention Education, Alcohol and Other Drug (AoD) Prevention Education, Hazing Prevention Education, or another inter/nationally recognized risk management program covering many of the above named topics. Chapters are encouraged to meet with and select a customizable program from the university's Coordinator of Sexual Violence Prevention Education and/or the Coordinator of Alcohol and other Drug Prevention Education or attend a pre-set program from the menu options these individuals offer.

*NOTE: Please view the **Campus/Community Resources Appendix** on pages 16-17 for contact information to secure advance space at designated presentations and training workshops led by campus faculty and staff and to reach out to various departments for chapter-specific presentations tailored to your organizational needs.

C. Each chapter member must submit an evaluation of the event on healthy decisions and social relationships (from part B) in *OrgSync* within two weeks of hosting/attending/participating in the program. 75% of attendees must complete this evaluation to reach the Standard of Achievement.

Standard #6: Collaborative Program

Each chapter must adopt or host at least two (2) programs each year co-sponsored with another university organization, where one (1) is with an organization from another values-based Greek governing council and one (1) is with a non-Greek student organization.

In order to meet this standard, the following steps must be taken:

A. Each chapter must host at least one program (non-alcoholic) that is co-sponsored with a Greek organization from another council by **December 7, 2017**. All events must be registered with the Center for Student Involvement.

B. Each chapter must host at least one program (non-alcoholic) that is co-sponsored with a non-Greek campus organization by **December 7, 2017**. All events must be registered with the Center for Student Involvement.

A list of registered student organizations can be found on the *OrgSync* website.

C. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting/attending/participating in the program.

Standard #7: Diversity Program

Each chapter shall organize, host, and/or actively engage in at least two (2) programs or activities that encourage both an appreciation of and a commitment to promoting diversity within the fraternity/sorority community, involving at least 75% of the active chapter membership over the course of the year.

In order to meet this standard, the following steps should be taken:

A. Each chapter must partner with students, faculty, and/or staff to plan, host, co-sponsor and/or attend at least two (2) programs each year that celebrates diversity and encourages greater

awareness and education toward multiple perspectives, by **December 7, 2017**.

Experiences include, but are not limited to:

- Collaborating with the Center for International Programs (CIP) to design and implement a program that connects to world cultures
- Participating in a dialogue with Campus Ministry related to interfaith prayer
- Hosting/Attending a speaker for a cultural heritage month (Hispanic Heritage - Sept/Oct; Black History - Feb; Women's History - Mar; Asian/Pacific Island Heritage - Apr) to discover more about identity formation and expression, history, celebrations, and achievements
- Participating in Ally Training, engaging with a Pride Week event (Apr), or facilitating a panel for Transgender Day of Remembrance (Nov) to learn about gender and sexuality identity and expression

B. Each chapter member must submit an evaluation of each event in *OrgSync* within two weeks of hosting the program.

Standard #8: Community Service Project

Each chapter is expected to adopt, host, or significantly participate in at least three (3) community service projects each year, involving at least 75% of the active chapter membership over the course of the year. One (1) of these should contribute direct volunteer service hours to the city of Dayton and/or the surrounding neighborhood community, and one (1) should give back to the University community on campus grounds. The third can be of the chapter's choosing.

In order to meet this standard, the following steps should be taken:

A. Each chapter must actively organize at least one (1) community service project that contributes direct volunteer service hours to the city of Dayton and/or the surrounding neighborhood community.

Community service efforts in the city of Dayton come in a variety of forms, including but not limited to:

- Reading to patients in a local hospital or inmates at a local correctional facility
- Cleaning a local park or stretch of highway
- Serving meals to those who are hungry and/or homeless at a local shelter
- Organizing a voter registration day

B. Each chapter must actively organize at least one (1) community service project that gives back to the University community *on campus grounds*.

Community service projects on the UD campus grounds include, but are not limited to:

- Assisting Career Services with volunteer hours at a college/career fair in the Union or UD Arena
- Hosting a volunteer games booth during Christmas on Campus
- Sponsoring a table during Choose Well Live Well day, sponsored by Community Wellness Services (Sept) or any other large-scale university event that asks for student organization participation to guide the mission of the event

C. Each chapter must actively organize at least one (1) community service project of the chapter's choosing, where the benefiting community group/area is on- or off-campus.

Combined attendance at the three or more events must encompass 75% of the active chapter membership participating over the course of the year. Projects must be completed by **December 7, 2017** and should be initiated by the chapter itself or co-sponsored by another organization. If an outside service agency has set up the parameters for the event, chapters must be an active part of the project's publicity, planning, and implementation.

D. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

Standard #9: Philanthropy Project

Each chapter is expected to adopt, host, or significantly participate in at least one philanthropic project each year, involving at least 75% of the active chapter membership over the course of the year.

In order to meet this standard, the following steps should be taken:

A. Each chapter must actively organize or participate in at least one philanthropy project each year with 75% of the active chapter membership, by **December 7, 2017**. Projects should be initiated by the chapter itself and may be co-sponsored by another organization. If an outside agency has set up the parameters for the event and the routes to contributing, chapters must be an active part of the project's publicity, planning, and implementation.

Philanthropic efforts are characterized by charitable aid or donations, often-large fundraising campaigns and other events that give funds to a designated cause. We encourage you to consider your organization's (inter)national philanthropy cause, if applicable, and to also take initiative in working toward projects that are meaningful to the members of the organization and the local community.

B. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

Standard #10: Alumni Engagement

Chapters will be required to communicate to and gather with their alumni/ae members through at least one engagement opportunity program hosted each year with its alumni/ae, involving at least 75% of the active chapter membership over the course of the year.

In order to meet this standard, the following steps should be taken:

A. Each chapter must host at least one program each year that involves alumni./ae of their chapter and/or the broader organization by **December 7, 2017**.

Program suggestions include, but are not limited to:

- Alumni/ai mentorship program, with connections tied to members' officer positions, majors, etc.
- Founder's Day reception on-campus
- Welcome back or celebration ice cream social to celebrate beginning/end of term or GPA achievements, with alumni/ae support, engagement, scholarship(s), and/or other outreach

B. Each chapter member must submit an evaluation of the event in *OrgSync* within two weeks of hosting the program.

IMPLEMENTATION AND RECOGNITION

Fraternities and sororities will be required to meet all of the standards outlined above. Completion of the full set of standards ensures that a chapter remains in **Good Standing** status with the Center for Student Involvement. Good Standing status allows an organization to have full access to all recognized student organization benefits and privileges, and this information is shared with inter/national headquarters staff, advisers, prospective members, and community partners, who inquire on the healthy and sustainability of the organization.

To complete each standard, directions are provided that indicate what reporting mechanism must be utilized. We have successfully moved reporting to an online format and further linked follow-up evaluations to event registration in *OrgSync*. Please follow directions closely for each specific standard, noting that many of the reporting steps should be completed directly after an event's conclusion (within 2 weeks, or less).

For most programming standards, chapters should follow this:

1. Register the event on *OrgSync* before it is to occur.
2. Specifically note in *OrgSync* that the event is intended to (also) qualify as a Standards of Achievement requirement.
3. Add the **Standards of Achievement post-reflection form** to the event registration.
4. After the event, go back into *OrgSync* to add attendance figures (or your may use a swipe card at your event).
5. Chapter members who have been added as attendees will be sent a link from *OrgSync* to complete a post-reflection form.

If chapters fail to meet any of the standards, a period of probation will ensue where the chapter is noted as being **Not in Good Standing**. Probation may include a moratorium on hosting social events, limitations on participating in other campus activities such as intramurals, residing in University-owned property, etc. Probationary chapters would be encouraged to work toward realizing any and all standards not achieved. When a chapter has then met the relevant expectations, it will return to full participation in campus and fraternity/sorority life. Failure to meet the standards after a probationary period will result in loss of University recognition, necessitating the severing of the University's relationship with the organization. Chapters that experience extreme hardship attempting to accomplish any one of the standards or fail to implement a standard because of unforeseen circumstances may request an exception to this policy. The request must be made to the Director of Greek Life.

The status of **Good Standing/Not in Good Standing** is different from that of any disciplinary standing issued by Community Standards & Civility. Disciplinary results from a sanctioned hearing officer of University Hearing Board (UHB) may involve a probation, suspension, or expulsion, where these terms and statuses are distinctly different from the *Standards of Achievement* program. Any status change from Community Standards & Civility will be upheld and supported by Greek Life staff in the Center for Student Involvement, as those decisions (and often accompanying educational sanctioning packages) extend across all student and student organization lines.

It is our firm belief that all recognized values-based fraternities and sororities at the University of Dayton are capable of meeting and exceeding the *Standards of Achievement*. In affirmation of this dedication, we have a system of recognition and rewards that showcase our high-achieving organizations. This tiered system indicates which organizations have exemplified values-based Greek Life principles by attaining a status above Good Standing. In learning through additional experiences and extending the core values of their creeds, fraternities and sororities may attain Bronze, Silver, or Gold status. More than just a system of incentives to hit a higher mark, proper recognition for exemplary performance is important for members, chapters, and the community to properly express gratitude and signify respect for those groups who achieve at the highest levels.

*** The following recognition system will be in place for the accompanying recognition period:

GOOD STANDING: Chapters that complete all Standards and do so within the appropriate time parameters for follow-up reporting will be noted as “In Good Standing” for the year.

Good Standing chapters will:

*Be noted in a letter to the president, advisers, & inter/national headquarters staff

BRONZE: All requirements for Good Standing

+ Complete 75% or more of the follow-up learning outcome evaluations for their events in *OrgSync*

Bronze chapters will:

*Be noted in a letter to the president, advisers, & inter/national headquarters staff

*Be noted in the Center for Student Involvement’s newsletter *theLIFE*

SILVER: All requirements for Bronze

+ Complete more more educational programs beyond the baseline standards

Silver chapters will:

*Be noted in a letter to the president, advisers, & inter/national headquarters staff.

*Be noted in the Center for Student Involvement’s newsletter *theLIFE*

*Be noted in a congratulatory Flyer News ad

GOLD: All requirements for Silver

+ Complete three more educational programs beyond the baseline standards

Gold Chapters will:

*Be noted in a letter to the president, advisers, & inter/national headquarters staff.

*Be noted in the Center for Student Involvement’s newsletter *theLIFE*

*Be noted in a congratulatory Flyer News ad

*Be listed on a perpetual plaque in the Center for Student Involvement

*Be invited to a dinner gathering with the Dean of Students.

APPENDIX - CAMPUS/COMMUNITY RESOURCES:

Center for Student Involvement (CSI): *Inclusive of Student Life, Greek Life, and Kennedy Union*

Kennedy Union 241
300 College Park
Dayton, Ohio 45469-0620

<http://www.udayton.edu/studev/involvement/index.php>
<http://www.go.udayton.edu/greek>
<https://udayton.edu/studev/leadership/involvement/greek/resources/active/index.php>

Greek Life: 937-229-4114

Director
Kevin Cane

Assistant Director
Karlee Nuttelman

Graduate Assistant
Ellen Marburger

Administrative Assistant
Kim Merrill

Student Life: 937-229-3333

Associate Director
Gwyn Fox Stump

Assistant Director (All student organizations + OrgSync)
Jack Pence

Graduate Assistant
Megan Woolf

Assistant Director (CAB/#UDLATENIGHT)
Jillian Van Auken

Graduate Assistant
Robert Jagielski

Student Government: 937-229-3333

Associate Director for CSI
Chris Fishpaw

Graduate Assistant:
Katelyn Sample

Additional Campus Resources:

Sexual Violence Prevention Education Kristen
Altenau Keen
Gosiger 206
937-229-1217

Alcohol and Other Drug Prevention Education
Nikeya Sharp
Gosiger 205B
937-229-2037

Community Wellness Services
McGinnis 112
937-229-1233

Counseling Center
Gosiger Hall 1st Floor
937-229-3141

Community Standards & Civility
Debra Monk
Gosiger 233
937-229-4627

Office of Multicultural Affairs
Alumni Hall 110
937-229-3634

Housing & Residence Life
Gosiger 210
937-229-3317

Campus Recreation
RecPlex
937-229-2731

Center for International Programs
Rike Center 209
937-229-3516

Career Services
Alumni House, L Street
937-229-2045

Women's Center
2nd Floor, Alumni Hall
937- 229-5390

Student Leadership Programs
Daria Graham
Kennedy Union 206
937-229-2000