

# THE POWER OF POSITIVE WORKPLACE POLITICS

Oct. 26, 2016 | 9 – 11:30 AM | VWK

Audience: executive directors, directors, supervisors, coordinators, professionals

*In order to become politically effective, one must begin by understanding that organization politics is a reality in every organization. Organizational politics is just part of the fabric of business life and to understand how organizations make decisions — and who makes them — can only make you more effective in doing your job. Your understanding of politics in the workplace can easily mean the difference between advancing in your job and losing it. Join us to determine the level of your own tendencies in the area of organizational politics, learn 10 keys for being politically effective, and develop a plan to manage your political equity account.*

## PERFORMANCE OBJECTIVES

- Develop steps to operate with political savvy
- Identify your level of political acumen
- Redefine politics as a valuable organizational tool

## COMPETENCIES DEVELOPED

- **University of Dayton:** Personal Character (Builds Relationships and Community, Displays Sound Judgement), Personal Character (Strives for Personal Meaning)
- **NASPA/ACPA:** Organizational/Human Resources; Personal/Ethical Foundations
- **Marianist Administration:** Organizational Assets (Networking)

## REGISTRATION

Register online at the Student Development staff page on OrgSync.com.



## MARCIA VENUS, PH.D.

Dr. Marcia Venus is well known as an organizational consultant and an executive coach. Her expertise and broad organizational experience provide for the unique and challenging needs of top executives as well as individuals at all levels. Marcia has assisted numerous organizations to address the critical issues of leadership development as a component of succession planning and in response to changing societal, economic and leadership trends.

Marcia holds a BA from Loretto Heights College, Denver, Colorado; an M.F.A. from the University of Hawaii, Honolulu, Hawaii; and a Ph.D. from Michigan State University, East Lansing, Michigan.