

# PANHELLENIC RECRUITMENT

FAQ Sheet for Potential New Members



*As a potential new member you may have a lot of questions regarding the process to join a Women's College Panhellenic chapter at the University of Dayton. This FAQ sheet should be able to help answer several of those questions. If your questions aren't answered contact the Greek Life work group in the Center for Student Involvement, KU 241, [go.udayton.edu/greek](http://go.udayton.edu/greek) or 937-229-4114.*

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## **What is the Women's College Panhellenic Council?**

The Women's College Panhellenic Council, more commonly known as Panhellenic, is the governing body for the sororities who are a member of the National Panhellenic Conference (NPC) and the associate members of the local Panhellenic council.

## **When am I eligible to join a sorority at UD?**

A potential new member (PNM) is able to join a sorority after she has an established college GPA based upon at least 12 credit hours. She must have a GPA of 2.25 or higher. This GPA can either be from UD or a school that they transferred from. Transfer students must submit a copy of their transcript to the Greek Life working group in the Center for Student Involvement (CSI) with their application. Without the transcript, the transfer student will not be eligible. A PNM must be in good disciplinary standing with the University.

## **What should I consider when joining a sorority?**

As you are considering joining a chapter at UD, there are four main points or questions you should consider and ask yourself.

- 1) **Can I financially afford to join a sorority?** You can inquire individually through the recruitment process what dues are, but the average dues paid during the new member period are \$599, and the average dues paid by members are \$637 per year.
- 2) **Do I have the time to commit to membership?** While going through recruitment you will hear "you get out of it what you put in," which is certainly true. However, each group has high standards and expectations set for its members. You will want to ask each chapter about its individual requirements, but you can use attending one weekly chapter meeting, a weekly new member meeting during your new member period, completing study hours or other academic initiatives, and attending philanthropy and sisterhood events.
- 3) **Do my personal values align with the organization's?** You will want to consider the groups values on which the organization was founded, in addition to the values that they exemplify daily and the activities that they participate in, which may or may not align with their foundational values, and how they relate to your own values.
- 4) **Am I ready to make a life-long commitment to an organization?** Being a member of a sorority isn't just for four years; it is a life-long commitment. Yes, you will spend a lot of time working with and for your organization while you are here at UD, but it is expected after graduation that you still espouse the values of your organization, volunteer, and donate time and money as able to an organization who will provide you support beyond your collegiate experience.

In addition to the four points outlined above, you will also want to consider your mindset participating in recruitment. Are you going in with an open mind, or are you looking to join a single chapter? We hope you are going in with an open mind. You probably have perceptions of each individual chapter having spent time on campus, knowing friends who are members, or hearing about the same affiliated chapter at a different college or university. However, know that each group has similar values that they were founded upon, will challenge you to be a better woman because of your membership, and will provide you an opportunity to make an impact on the world around you while developing lifelong friendship, no matter the letters you choose to wear.

## **What is the difference between primary recruitment and open recruitment?**

Recruitment is the period when fraternities and sororities actively seek out new members who have the values that align with those of their respective organization. Recruitment includes a series of events offering members and PNMs the opportunity to get to know one another through values based conversations and mutual selection.

### *Primary Recruitment*

Primary recruitment happens during the last weekend of January and the first weekend in February. This is a fully structured process that allows all PNMs to meet members from every chapter on campus and participate in a mutual selection process. During the primary recruitment process, all chapters are eligible to take new member classes.

### *Open Recruitment*

Open recruitment is a less structured process that happens during both the spring and fall semesters outside of the primary recruitment time. Open recruitment typically starts directly following primary recruitment in the spring, and one week after the semester resumes in the fall. Only eligible chapters are able to participate during open recruitment. You can inquire with each chapter individually to determine if they are eligible.

## **How do I apply for recruitment? What is the cost associated with participating in recruitment?**

Just as each recruitment process is structured differently, so is the application and fee associated with participating.

### *Primary Recruitment*

Because primary recruitment is more structured, there is a higher fee associated with participation. The fee for 2017 primary recruitment will be \$75. You can apply by following the link [here](#) or typing into your browser: <https://enroll.icsrecruiter.com/pan/dauniv> from November – early January. All women wishing to participate must use this application.

### *Open Recruitment*

To participate in open recruitment, you will need to fill out our Open Recruitment application. You can access the application [here](#), or by copying this link into your browser: <https://orgsync.com/91453/forms/238987>. We will receive your application for processing immediately following your submission. The fee to participate in open recruitment will be \$20. After your application is turned in, we will verify your grades and that you are in good standing with the university and then allow chapters to review your application and invite you to recruitment events.

## **What is a mutual selection process?**

The mutual selection process is used during both primary and open recruitment. During primary recruitment you will start by visiting each chapter on campus; after each day of recruitment you will cluster and rank the chapters that you would like to return to the next day. As you are narrowing down your choices, the chapters are narrowing down the number of women invited each day, resulting in a mutually selected chapter.

During open recruitment, you will be able to visit with each chapter that is eligible for open recruitment during their invitation only events. As chapters are inviting you to events, you have the right to decline. You have the same right if an extension of membership (bid) is offered.

## **Why isn't it called "rush"?**

The University of Dayton does not use the outdated term of "rush" as it relates to recruitment. The current and dynamic values-based and mutual selection process used today is not reflected through the use of the term. "Rush" refers to the old practice of men's fraternities literally "rushing" to the train station to meet the newest members of the freshman class and pinning their chapter colors on the freshman to identify them as a PNM.

## **Why is women's recruitment different than men's recruitment?**

Women's primary recruitment is different than men's recruitment because of the fully structured process, which allows the council to use Release Figure Methodology (RFM). RFM which allows for a more equitable mutual selection process and higher chance of parity among the Panhellenic chapters directly following recruitment.