

## **No Contact Order**

The University may issue a No Contact order if deemed appropriate by a University Official or at the request of an individual or group and approved by the Dean of Students Office, Public Safety, or Equity Compliance Office. A No Contact order is defined as:

An order from a University Official to have no contact with a particular person or persons. Contact is considered any verbal, written, electronic, nonverbal gesture, third party messages, indirect loud talking in the vicinity of the person and could include indirect actions that appear to the University to be intimidating.

The University may add to the terms of No Contact within the context of the reported incident that preceded the order or concerns that have arisen during the investigation or conduct process. An order might also include specification of access restrictions to minimize likelihood of contact, as deemed appropriate.

### **Issuance**

No Contact orders, are primarily issued by the Dean of Students Office/ Housing and Residence Life, Public Safety, and Equity Compliance Office.

The University will typically issue No Contact orders to students, faculty, and/or staff who are involved in:

- Disorderly behavior
- Harassment
- Hazing
- An ongoing University or police investigation
- Physical abuse
- Relationship violence
- Roommate conflicts
- Stalking
- Theft
- Third party intervention
- As outcome/consequence of Conduct action, or by formal or informal resolution of an incident
- Unforeseen issue deemed appropriate by the Dean of Students (or her designee), Chief of Police (or his designee), Human Resources, or Equity Compliance Office.

### **Duration**

A No Contact order remains active until one of the following occurs and approved by the University:

- All parties graduate or permanently separated from the University or are no longer employed by the University.

- All parties must request in writing to have the order lifted. The University will determine if there is reason/cause to maintain the No Contact order or if it will be lifted/removed.

### **Record Maintenance**

All records will be maintained in the Dean of Students Office, but accessible to Housing and Residence Life, Public Safety, and Equity Compliance Office.

### **Enforcement and Adjudication**

Violations of No Contact orders can be reported to Public Safety and/or Office of Community Standards and Civility. Failure to comply with a No Contact order will result in intervention from the Office of Community Standards and Civility (for students) or Human Resources (for faculty/staff) in consultation with the issuing office. The consequence for such a violation will likely be swift and significant.

### **The Extent of No Contacts**

Please know that a No Contact is an University action and may not be enforceable at off-campus locations and is not recognized by city, county or state law as a legal action. If a student/staff/faculty wish to pursue a civil protection order, they must make the request of the City of Dayton.