# MISSION & IDENTITY:

1. **MISSION AND VALUES:** What are your group/organization’s mission and values?  
   
   The Social Justice Club is dedicated to ending racism, sexism and homophobia on campus and in the world. We are an inclusive community committed to education, relationship-building and activism. We have organized in order to address the following issues:  
   - Increase visibility of social justice issues on campus  
   - Educate our membership about issues of racism, sexism and homophobia  
   - Create a model for engaged and empowered community-minded living

2. **REPUTATION:** At the end of the 2014-2015, what would you like your house to be known for (what would you hope to have accomplished?))?  
   
   The Social Justice Club special interest house aspires to be known as a safe and welcoming environment for all people, especially those who are discriminated against because of their race, gender or sexual orientation.

3. **S.M.A.R.T. GOALS:** Please list 2-3 S.M.A.R.T.* goals that reflect your organization’s mission and address the following areas:

   **SERVANT LEADERSHIP:** Servant leadership is an expectation at the University of Dayton, and servant leaders actively participate in creating solutions for problems that threaten the well-being of the campus community. What goal will your group set for itself in terms of being servant leaders in the student neighborhood?  
   
   **COMMITMENT TO COMMUNITY:** How will your group utilize the special interest house to promote your group’s mission in the student neighborhoods?  
   
   1. Our house will partner with campus organizations to create action steps for improving the climate on campus for women, students of color and members of the GLBT community.  
   2. Plan and organize one community education project on each topic (ending racism, sexism and homophobia) during each semester.  
   3. Our house will provide a space for our organization to educate ourselves and the community about issues of oppression.

4. **RESOURCES:** What resources will your group need to attain its S.M.A.R.T. goals?  
   
   The Social Justice club will need assistance from other clubs and organizations in order to facilitate and execute some of the programs and events that we have planned for the school year. We will also need the assistance of our neighborhood fellow and the coordinators for sexual violence prevention and alcohol and other drug prevention for programming ideas and financial support.

5. **ACCOUNTABILITY:** What role will each resident in the special interest house play in attaining your group’s S.M.A.R.T goals? How will you know that your group has successfully

   Each member of the house will be responsible for managing tasks related to any program facilitated by the group. The house coordinator will attend other campus organizations’ meetings as needed to build partnerships with other clubs and organizations.  
   
   *S.M.A.R.T. stands for Specific, Measurable, Achievable, Relevant, and Time-bound.*
| Group Expectations: |  
|---|---|
| **6. House Rules/Community Living Agreements:** List the house rules/community living agreements that your group has developed that will be used to communicate group expectations for living in the house. | The people living in the house met on February 2nd to talk about preliminary rules. We agreed to identify a chore/housekeeping list prior to move-in and have appointed Jess T as the house coordinator. We also agreed on the following guidelines, to be reviewed and revised by September 15th:  
1. Guests – no overnight guests that are not cleared in advance  
2. No smoking or open flame (incense, candles, other things that smell and can bother allergies)  
3. All groceries are split by house account, unless otherwise marked  
4. Weekly Sunday morning brunch among everyone living in the house |
| **7. Process:** How will you hold yourselves accountable to the house rules/community living agreements? How will your group manage conflict that arises between roommates? | We will review our community living agreements monthly. At these meetings we will revise and/or add community living agreements. We will also discuss any situations that are creating disruptions in the house. As it pertains to managing conflict that arises between roommates, we will confront each other privately and in a tone and manner that is respectful of the other person. If we are unable to determine a resolution, we will consult our adviser for assistance. |
| **8. Discussion:** Under which circumstances will your group meet to revise your house rules/community living agreements? What process will your group employ to ensure that adequate time is set aside to revise house rules/community living agreements? | If there are repeated violations of a community living agreement, we will meet to discuss the violation. We will renegotiate the agreement if necessary. Additionally, if a situation occurs that warrants the creation of a new agreement, we will meet to create the agreement. We will have weekly house meetings to check-in about how things are going with cleaning and other house issues. If there is a need to revise the agreements, we will do so at that time. |
| **9. Violations:** How will you as a group address any violations of house rules/agreements, organizational rules, and University policy? | The person who witnesses the violation will talk directly to the person breaking the rule/agreement. If the witness is uncomfortable, they can talk to someone else in the house to get ideas on how to bring it up but not to complain/gossip. It is the responsibility of the person being consulted to keep the conversation positive. If the witness is still uncomfortable he/she will tell the house coordinator, who has agreed to address any house/living issues. If further assistance is needed the house coordinator |
### ADVISERS

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<tr>
<th>10. ADVISER NAME AND CONTACT INFORMATION: Please provide the name and contact information for your organizational and house advisers.</th>
<th>Our organizational/house adviser is Susie Jenkins. Her contact information is <strong><a href="mailto:sjeenkins1@udayton.edu">sjeenkins1@udayton.edu</a></strong>.</th>
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<td>11. ROLE OF THE ADVISER: Advisers are integral to the success of your house – describe the role your organizational and/or house adviser will play in your special interest house.</td>
<td>Our adviser attends weekly SJC meetings and will also meet outside of that time with the house coordinator to discuss issues in the house and give advice.</td>
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<td>12. ADVISER EXPECTATIONS: What expectations has your group identified for the organizational and/or house adviser in supporting your house community, your goals, and your plan?</td>
<td>Our adviser has a copy of the plan and timeline and has given advice and suggestions on resources. Our adviser attends weekly meetings and is willing to meet with any individual living in the house outside of meetings, if scheduled in advance.</td>
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<td>13. COMMUNICATION: How will your group communicate with your organizational and/or house adviser (and how frequently)?</td>
<td>The President, VP and house coordinator all meet regularly with the adviser and copy her on all emails. She also attends weekly meetings.</td>
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### LOCATION

| 14. CHANGE OF LOCATION (TO BE COMPLETED BY CURRENT GROUPS): If you wish to change your group's address for the 2014-2015 academic year, please indicate what S.M.A.R.T goals are not being attained as a result of the location, configuration, and/or condition of your current house. In what ways is your current house preventing your organization from attaining its S.M.A.R.T. goals? | S.M.A.R.T. goal: Conduct a bimonthly porchcast on social justice issues on campus  
- We wish to change our residency from 409 College Park (a four person house) to 321 Kiefaber (a six person house) for the 2014-2015 year. We want this because we need to be closer to Art Street to broadcast and need to add two people to our house. |
| --- | --- |
| 15. FULFILLING GOALS (TO BE COMPLETED BY CURRENT GROUPS): Please list up to three new houses/addresses for the special interest/theme housing committee to consider as new locations for your organizational house. Describe how each of the new houses/addresses will assist your organization in attaining the S.M.A.R.T. goals listed above. | 321 Kiefaber  
The change would benefit our organization’s goals in two ways: (1) We have an ambitious number of projects/programs for the year, and it is best if most of the point people live in the house, which allows us to consult each other easily and coordinate schedules, and (2) the address is close to the university’s radio station, whose resources are needed for the porchcast. We have already been in discussion with Tom Jameson from the radio station, and he has confirmed that signal strength will reach the porch of 321. |
| 16. REQUEST FOR A SPECIFIC LOCATION (TO BE COMPLETED BY NEW GROUPS): Please list up to three houses/addresses that will assist your organization in attaining its SMART goals. Additionally, please explain how each of these houses/addresses will assist your organization | |

**NOTE:** Providing a response to these questions does not guarantee a change of location or a specific address.
in attaining its SMART goals.