The increasing speed and complexity of business today makes it challenging for leaders to keep up. Now more than ever, leaders need employees that are capable and willing to step up and take on more responsibility. In order to achieve the goals of your business and retain the best employees it’s imperative for leaders to use a coaching leadership style.

**PERFORMANCE OBJECTIVES**

Helps leaders:
- Understand the importance of coaching as a leadership skill.
- Identify the most critical skills to being an effective coach.
- Demonstrate the coaching process in a performance and developmental coaching situation.

**COMPETENCIES DEVELOPED**

**UD:** People/Interpersonal - Intentionally builds leadership capacity as central to our value
  - Personal Character - Develops professional and technical skills

**NASPA/ACPA:** Human and Organizational Resources

**Marianist Administration:** Organizational Assets - Managing People

**REGISTRATION**

Register online at the Student Development Staff page on OrgSync

Matt Becker is the owner of Authentic Excellence LLC, a leadership and career coaching business. He is a professional certified coach (PCC) through the International Coaching Federation and has a master’s degree in human resource development from Xavier University. He has been working in the field of human resource development for over a decade in both the private and public sectors, with specialties in leadership development, interpersonal skills development, coaching, mentoring, and team building.