

Lisa Rismiller

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Professional Highlights

Oversaw, analyzed and/or integrated the results of multiple strategic planning processes designed to illuminate community needs and requisite changes in organizational policies and practices.

Developed, promoted and administered numerous professional development programs with ongoing assessment and revision to ensure continued relevance and consistency with best practices.

Advocated for and organized others to work toward workplace environments that are productive and inclusive of all perspectives, skills, and experiences.

Experienced...

- Strategic planner
- Collaborator
- Negotiator
- Organizer
- Relationship builder
- Integrator
- Prioritizer
- Advocate
- Writer

Work Experience

UNIVERSITY OF DAYTON

Director, Women's Center

January 2003 – Present

- Direct all facets of the Center's operations, including strategic planning, programming, budgeting, hiring and training, and communications.
- Lead and support Center staff and members of the university community in identifying, researching and responding to a wide array of issues impacting women's personal and professional lives including: work/life integration; leadership and professional development; equity and climate concerns; health and wellness.
- Serve on and/or lead numerous *ad hoc* and standing University committees addressing gender and diversity issues and University strategic planning.
- Function as the university's institutional representative for local and state professional organizations related to women in higher education.

Executive Director, Office of the President

April 1997 – December 2002

- Coordinated all operations of the University's Board of Trustees in accordance with the University Constitution and Board Bylaws.
- Assisted the University President in managing strategic planning processes and focusing and managing the University's internal leadership structures, including coordinating their work with that of other University academic and administrative structures.
- Served as the President's representative to ongoing and *ad hoc* strategic committees.
- Managed all aspects of the President's Office including hiring, overseeing the training of, and evaluating all support and professional staff. Planned and managed office budgets and selected accounts controlled by the President.

DOWNTOWN DAYTON (OH) PARTNERSHIP

Manager of Business Development

March 1993 - October 1996

- Developed and implemented economic development activities focused on business retention and recruitment.
- Appointed project manager for the creation of Ohio's first Special Improvement District (SID), a voluntary assessment district encompassing all of downtown Dayton that generated \$4,250,000 in revenue from 1996 - 2000.

LANDMARK TITLE AGENCY, INC.

Closing Officer

June 1991 - March 1993

CITY OF INDIANAPOLIS (IN), DEPARTMENT OF METROPOLITAN DEVELOPMENT

Chief Real Estate Negotiator

March 1986 - November 1990

- Negotiated the acquisition and disposition of real estate for urban renewal projects and the Circle Centre Mall redevelopment project.

Professional Service

- University of Dayton Healthcare Task Force member, 2016
- Habits of Inquiry and Reflection Fellow for Practical Wisdom, University of Dayton, 2015 – 2016
- Marianist Educational Associate, University of Dayton, 2015- Present
- Creating Inclusive Communities Steering Committee member, University of Dayton, 2014 – Present
- Leadership Development Action Team member, University of Dayton, 2014 – Present
- International Friendship Families volunteer, University of Dayton, 2013 – 2014 and 2015 – 2016
- Women's Center external reviewer, Miami University, Oxford, OH, 2013
- Title IX Investigator, University of Dayton, 2012 – Present
- Lackner Award Committee member, University of Dayton, 2012 – Present
- Faculty Maternity Leave Review Panel member, University of Dayton, 2011 – Present
- NSF LEADER grant for STEM Women – Coaching Committee, University of Dayton, 2011 – 2014
- Campus to Career: Bridging the Gap Steering Committee co-chair, University of Dayton, 2011- 2015
- Sexual Misconduct Education, Prevention and Response Task Force, University of Dayton - *ex officio* co-chair 2010 – 2012, Response Protocol and Support Services Subteam chair 2010 – 2011 and Implementation Team member 2011 - 2012
- Marianist Student Community mentor, University of Dayton, 2010 – 2012
- Women Faculty Leadership Group coordinator, University of Dayton, 2010 – 2012
- Women's Center external reviewer, Xavier University, Cincinnati, OH, 2010
- ACE (American Council on Education) Women's Network Ohio Executive Board member and Treasurer 2004 – Present, State Co-Coordinator 2009 - 2012
- Leadership Development Think Tank member, University of Dayton, 2008 – 2010
- New Student Orientation (NSO) volunteer mentor / Welcome Team member, University of Dayton, 2008 – 2015
- Alma Latina Award committee member, University of Dayton, 2007
- HERS (Higher Education Resource Services) Initiative coordinator, University of Dayton, 2006 – Present
- Mission-Based Staff Retreat planning team member, University of Dayton, 2005 – 2007
- Golden Key International Honour Society honorary member, inducted October 23, 2005
- Inclusion, Diversity and Campus Climate Change Initiative, Diversity Plans Team member and Leadership Development Team member, University of Dayton, 2005 – 2007
- Rector's Council, University of Dayton, 2005 – 2010
- Community Standards and Civility, University of Dayton – Hearing Board member 2005 - 2010, Conduct Adviser 2010 – Present, and Perspective Facilitator 2013 – 2015
- Bias Related Incident Team (BRIT) member, University of Dayton, 2004 – 2008

- University of Dayton Sexual Assault Task Force co-chair, 2004 – 2006
- LGBTQA Steering Committee member, University of Dayton, 2003 – 2008
- Miryam Award Committee member, University of Dayton, 2003 – 2013
- NCAA Certification – Equity, Welfare and Sportsmanship Committee member, University of Dayton, 2003 - 2004
- Presidential Installation Committee member, University of Dayton, 2002 – 2003
- Staff Coordinator of Presidential Search, University of Dayton, 2001 – 2002

University of Dayton Search (Hiring) Committees:

- Women’s & Gender Studies Program Director (chair), 2016
- LGBTQ+ Support Services Coordinator, 2016
- Fitz Center for Leadership in Community Executive Director, 2015
- Career Services Associate Director (chair), 2013
- Career Services Assistant Director (chair), 2013
- Sexual Violence Prevention Education Coordinator (co-chair), 2012
- Office of the Rector, Director of Marianist Strategies, 2008
- Women’s & Gender Studies Program Director, 2008
- Student Involvement and Leadership Assistant Director, 2005
- Women & Minority Engineering Program Manager (replacement chair), 2006
- Student Development Vice President, 2006
- Human Resources Vice President, 2004

Presentations / Teaching / Publications

- *National Mentoring Program for Women* - guest lecturer on behalf of the United States Embassy in Moldova, 2012
- Howton, A. J., Dietzel, S. B., Fulbright, K. A., & Rismiller, L. S., (2011, November). Ohio women’s centers’ reflections on evaluation and assessment (Issue Brief No. 02). Retrieved from Southwestern Ohio Council for Higher Education website: <http://www.soche.org/for-members/councils-and-committees/womens-centers-committee> and Greater Cincinnati Consortium of Colleges and Universities website: <http://www.gcccu.org/committees/womens-studies.cfm>
- Presenter, *Practical Advice for New Professionals*, CME Professional Development Seminar, University of Dayton, 2011 – Present
- Facilitator for \$tart \$mart Salary Negotiation workshops, University of Dayton, University of Cincinnati, Ohio University and Miami University, 2009 – Present
- Presenter, SOCHE / OCPA Support Staff conference, *Each One Bring One: Mentoring in Higher Education Settings*, 2008
- Brown Bag 3-part lecture series on mentoring women in higher education, Miami University, Oxford, OH, Summer 2007
- *UDI 341 - Sexual Diversity and Human Development*, University of Dayton, 2004 - 2009
- Co-presenter, *Mentoring in a Higher Education Environment: Constructing a Formal Program to Meet Women’s Needs*, National Women’s Studies Association 26th Annual Conference, Orlando, FL, June 11, 2005
- Workshop co-facilitator, *Managing Diversity: Moving Beyond Diversity Awareness to Skills*, University of Dayton Successful Supervisor Series, April 21, 2005
- Moderator, *Can We Talk?: Women Creating Community by Sharing Differences*, 4th Annual Annie T. Thornton Women’s Leadership Conference, University of Dayton, March 5, 2005
- Co-presenter, *Contextualizing Budgets: Local Applicability*, ACE/OWHE Ohio Network Annual Conference, Cincinnati, OH, November 5, 2004

- Co-facilitator, *Our Common Ground: Barriers and Challenges Facing Women in Catholic Higher Education*, at *Making Connections VII: Creating Circles of Conversation – Women of the Academy, the Community and the Church*, The National Association of Women in Catholic Higher Education Biennial Conference, Providence College, Providence, RI, June 11 - 12, 2004
- Co-presenter, *University of Dayton Women’s Center Mentoring Program*, 3rd Annual Annie T. Thornton Women’s Leadership Conference, University of Dayton, April 17, 2004
- Presenter, *Picturing the UD Women’s Center: Narrowing the Field of View and Sharpening the Focus*, University of Dayton Women’s Leadership Conference, April 5, 2003
- Co-presenter, *Supporting Student Success: Women’s Centers Take the Lead*, NASPA - Student Affairs Administrators in Higher Education 85th Annual Conference, St. Louis, MO, March 24, 2003
- Author of numerous *From the Director’s Desk* columns in *Voices Raised*, University of Dayton, 2003 – Present
- Co-presenter, *Supporting Activism: Linking Women’s Voluntary Organizations with a Campus Women’s Center*, at *Making Connections VI: Bridging the Divide – Connecting Activism and Academia Through Social Justice*, The National Association of Women in Catholic Higher Education Biennial Conference, Santa Clara University, Santa Clara, CA, July 12 - 13, 2002
- Presenter, *Starting a Women’s Center*, National Women’s Studies Association 23rd Annual Conference, Las Vegas, Nevada, June 13 - 16, 2002
- Moderator, Faculty Exchange Roundtable, *Introducing the University of Dayton Women’s Center*, University of Dayton, April 11, 2002
- Co-presenter, Faculty Exchange Series Presentation, *Introducing the University of Dayton Women’s Center*, University of Dayton, March 15, 2002
- Ghere, Richard K. and Rismiller, Lisa S. “Information Technology’s Potential to Improve Urban Neighborhoods: Some Citizen Planning Dilemmas,” *Journal of Urban Technology* 8 (2001): 39-60.

Community Service

- Young Women Leaders Award co-creator, 2008 - 2011
- Board of Directors, Womanline, 2007 – Present
- Volunteer Rape Crisis Advocate, Victim Witness Division of the Montgomery County Prosecutor’s Office, 2006 – 2014
- Strategic Planning Steering Committee for Vandalia-Butler School District, October 1999 – July 2001
- Business Advisory Council for Vandalia-Butler School District, 1998 –1999
- Steering Committee, *The Culinary Extravaganza*, a benefit for the American Red Cross Emergency Food Bank, 1995-2000

Education and Training

Certificate in Strategic Leadership

Loyola University, Chicago, IL

Master of Public Administration

University of Dayton, Dayton, OH

Bachelor of Business Administration, Marketing and Real Estate, *cum laude*

University of Cincinnati, Cincinnati, OH