



Title IX/Section 504 and
Equity Compliance Office



RESOURCE AND REPORTING OPTIONS FOR SEX AND GENDER BASED MISCONDUCT

The University of Dayton Cares

The University of Dayton is committed to maintaining a positive learning, working and living environment. If you have experienced sexual harassment, sexual violence or other gender-based harassment, it is important that you read the following information. Although not intended to be a comprehensive explanation of your options and rights, this information may be useful to you. For more detailed information, please visit:

go.udayton.edu/nondiscrimination

Please know that you are not alone; there are people who can help you. You have options.

Title IX/Section 504 & Equity Compliance Office
St. Mary's Hall Room 300
300 College Park Dayton, OH 45469-1641
Phone: (937) 229-3615 Fax: (937) 229-3457

If you have experienced Sexual Assault, Sexual Violence, Relationship/Domestic Violence or Stalking, please consider taking the following steps:

EMERGENCY/URGENT ASSISTANCE FOR YOUR SAFETY

Immediate Steps:

- **Go to a safe place.**
- **Call 911** or UD Public Safety Department at **(937) 229-2121** or City of Dayton Police Department at **(937) 333-2677**.
- **Preserve Evidence.**
If possible, do not shower, brush your teeth, eat or drink. Place clothes you were wearing (unwashed) in a paper or cloth bag.
- **Get medical attention.**
Medical Centers on and off campus can provide treatment for injuries, and a hospital can conduct a no-cost forensic sexual assault examination. You do not need to make a formal report or press charges to receive medical care.

Next Steps: TALK

You can seek help at the University by talking with a confidential resource, by reporting to a non-confidential but private resource, or by reporting to the Title IX Coordinator or a responsible employee.

TALK TO A CONFIDENTIAL RESOURCE

There are confidential resources listed in this brochure that can provide you with support while allowing you the time and space you may need to process what has happened. These confidential resources can talk with you about your options and other available resources. Privileged and Confidential resources include on and off campus doctors, counselors and ordained members of the clergy.

- **UD Campus Ministry (937) 229-3339**
- **UD Counseling Center (937) 229-3141**
- **UD Health Center (937) 229-3131**

NON-CONFIDENTIAL, BUT PRIVATE REPORTING OPTIONS

If you wish to discuss sexual misconduct, but do not yet wish to initiate an investigation or other action by the University, you may seek advice from certain resources who are not required to initially share any personally identifiable information without your consent, unless there is a pattern of abuse or cause for fear of your safety or the safety of others. These individuals include any UD staff member who works for the following: Campus Ministry, Women's Center, and any support staff member of the Health Center or Counseling Center.

NON-CONFIDENTIAL REPORTING OPTIONS

If you wish to report and initiate an investigation or other action by the University, please contact the Title IX Coordinator or any University employee. All University employees - except for those confidential/private resources mentioned above - are "responsible employees" under the University's Mandatory Reporting Policy and are required to report incidents of sex or gender-based misconduct to the University's Title IX Coordinator.

Responsible employees must report all relevant details of the incident to the Title IX Coordinator, including names of those involved, date, time and specific location (if known). If you wish to maintain confidentiality or request that no investigation be conducted, you should notify the responsible employee of those requests at the time you make your report. The responsible employee will inform the Title IX Coordinator of your requests. In considering such requests, the Title IX Coordinator must weigh the requests against the University's obligation to provide a safe, non-discriminatory environment for all members of our community, including you. Please keep in mind that honoring your requests may limit the University's ability to meaningfully respond.

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UNIVERSITY OF DAYTON

THE UNIVERSITY'S TITLE IX ADMINISTRATIVE AND DISCIPLINARY PROCESSES

In reporting an incident of sex or gender based misconduct, you are encouraged to directly contact the Title IX Coordinator or a Deputy Title IX Coordinator. The Title IX Coordinator for the University oversees the review and investigation of all reports of sex and gender based misconduct, including the provision of interim remedies. Interim remedies can include adjustments in your living, learning and working environment, providing counseling services and issuing no contact orders. You do not have to report to law enforcement to be eligible for such remedies. Once a report of sexual misconduct is received by the Title IX Coordinator, you will be contacted to review and discuss the matter further.

Retaliation against any individual for reporting sex and/or gender based misconduct is not permitted and is considered a separate violation of University policy.

In certain rare circumstances, where it is necessary to ensure your safety and that of the University community, the University may be obligated to investigate known incidents of sexual assault and sexual violence even if you may not feel ready to participate. Such a decision would be discussed with you in advance and the University would take action as necessary to assist and protect you.

If you participate in a Title IX investigation, you are permitted to have an advisor/support person present at all interviews, hearings and proceedings. The advisor is allowed to observe, but is not permitted to speak during the proceedings.

For more detailed information on the University's investigation or disciplinary process, please see the Equity Complaint Guide at go.dayton.edu/nondiscrimination and the "Code of Conduct" within the Student Handbook at go.udayton.edu/studenthandbook

REPORTING CRIMINAL CONCERNS TO LAW ENFORCEMENT

Sexual Assault and Sexual Violence are also crimes. If you experience an incident of sexual assault or sexual violence, you are strongly encouraged, but are not required, to call **911**, or contact the University of Dayton Department of Public Safety at **(937) 229-2121** or the Dayton City Police Department at **(937) 333-2677**. If requested, any of the resources listed in this brochure can assist you in contacting law enforcement. The University's Title IX investigation process is completely separate and apart from any criminal investigation conducted by law enforcement. Thus, a criminal investigation and University investigation may proceed at the same time.

WHERE TO REPORT A COMPLAINT:

All Complaints and Visitor Complaints

- Kimberly Bakota, J.D., *Interim Title IX/Section 504 Coordinator & Equity Compliance Officer* (937) 229-3615 kbakota1@udayton.edu

Student-Related Complaints

- Christine Schramm, *Deputy Title IX Coordinator* (937) 229-1212 cschramm1@udayton.edu

Faculty-Related Complaints

- Carolyn Phelps, PhD., *Deputy Title IX Coordinator* (937) 229-2245 cphelps1@udayton.edu

Staff-Related Complaints

- Lee Jackson, *Deputy Title IX Coordinator* (937) 229-1284 ljackson3@udayton.edu

Athletic-Related Complaints

- Angie Petrovic, *Deputy Title IX Coordinator* (937) 229-1285 apetrovic1@udayton.edu

RESOURCE CONTACT INFORMATION

CONFIDENTIAL RESOURCES

(On-Campus)

- Campus Ministry (Ordained Clergy only) (937) 229-3339
- Counseling Center (Counselors only) (937) 229-3141
- Health Center (Doctors only) (937) 229-3131

CONFIDENTIAL RESOURCES

(Off-Campus)

- Artemis Center/YWCA 24 Hour Crisis Hotline (937) 222-7233
- Montgomery County Prosecutor's 24 Hour Sexual Assault Hotline (937) 225-5623
- National Domestic Violence Hotline (800) 799-7233
- RAINN (Rape, Abuse & Incest National Network) (800) 656-4673
- Womanline (Professional Counseling for Women) (937) 223-3446

NON-CONFIDENTIAL, BUT PRIVATE RESOURCES (On-Campus)

- Women's Center (937) 229-5390

MEDICAL RESOURCES

- Kettering Medical Center (937) 298-4331
- Miami Valley Hospital (937) 208-8000

NON-CONFIDENTIAL RESOURCES

(On-Campus)

- Center for International Programs (937) 229-2748
- Community Standards & Civility (937) 229-4627
- Dean of Student's Office (937) 229-1212
- Department of Public Safety (aka Campus Police) 911 or (937) 229-2121
- Housing & Residence Life (937) 229-3317
- Sexual Violence Prevention Education (937) 229-1217
- Title IX/Section 504 and Equity Compliance Office (937) 229-5390
- UD Financial Aid (800) 427-5029

NON-CONFIDENTIAL RESOURCES (Off-Campus)

- City of Dayton Police Department 911 or (937) 333-2677
- Legal Aid of Western Ohio, Inc. (877) 894-4599